

# PERSONNEL ADMINISTRATION

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: **salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation, leave, and unused leave pay, leave buyback.**

*Salaries.* Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 52% of the total FY2000 operating budget.

in pay grades 1 through 11 who work more than 40 hours during a work week or more than his or her normally scheduled work day or exceeds the maximum work hours in his/her normal work period are to receive overtime pay.

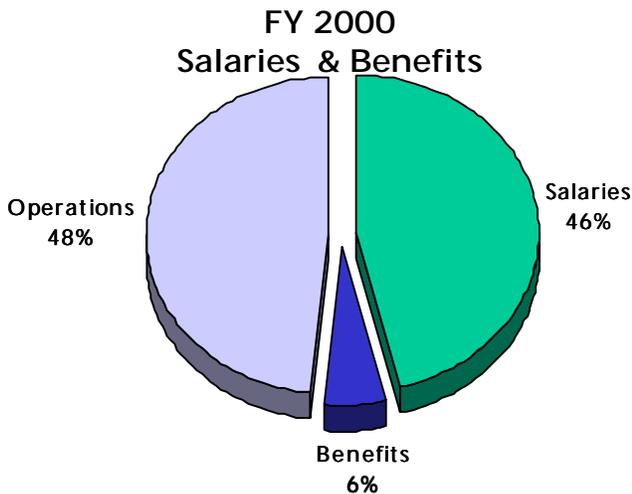
Premium compensatory leave has been deleted. A provision has been established for exempt employees in pay grades 12 through 15 who work in excess of the maximum allowable hours worked to be credited with compensatory leave equal to one times the number of excess hours so worked.

Employees in pay grade 16 and above shall be ineligible to receive overtime pay or compensatory leave unless expressly authorized by the mayor and/or City Council.

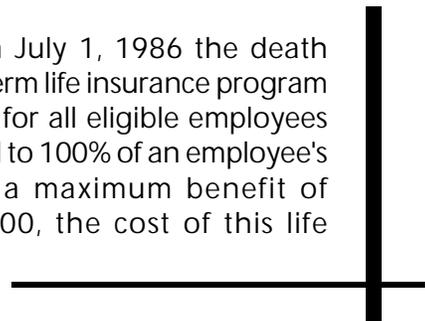
**Major Medical Health Insurance.** Chattanooga provides major medical health and hospitalization group plans to all full-time employees. Coverage begins on the first day coincident with or immediately following completion of 90 days of active employment. Currently, the City of Chattanooga contracts with BlueCross and BlueShield of Tennessee for employee medical coverage. For FY 2000, the monthly City contribution for those employees with an individual policy is \$126.57, subscriber + 1 is \$272.34 and family is \$416.56

In FY 2000, an employee's Major Medical Health and Hospitalization group plan cost will amount to \$11,858,525, with another \$1,563,000 projected to be spent on job injuries.

**Life Insurance.** On July 1, 1986 the death benefits of the group term life insurance program sponsored by the city for all eligible employees was upgraded to equal to 100% of an employee's annual salary, with a maximum benefit of \$40,000. For FY 2000, the cost of this life



On January 31, 1995 there was an ordinance passed (Ordinance 10163) that provided for overtime pay and compensatory leave. All non-exempt (any pay grade) and exempt employees



insurance benefit will be \$0.295 per \$1,000 of salary.

**Social Security (FICA).** All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$72,600. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

**Deferred Compensation.** The City provides a voluntary Deferred compensation Plan opportunity for its employees to supplement the City-provided retirement plan. The City does not contribute to this supplemental plan. The three companies offering this benefit are ITT Hartford Life Insurance Company, AETNA and ICMA (International City/County Management Association).

**Long-term Disability .** In FY98, the City instituted a long-term disability plan in conjunction with the general pension board. The city pays one-half of the monthly premium at a rate of \$0.14 per \$1,000 up to age 62.

**Personal Leave.** Personal leave is a combination of annual, sick and holiday leave into one paid leave system.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

- New Year's Day
- July 4th
- Martin Luther King's Birthday
- Labor Day
- Good Friday
- Thanksgiving Day
- Memorial Day
- Day After Thanksgiving
- Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. Employees shall earn Personal Leave at the following rates:

**Years of Service:**

	0 - 10	11-17	18 +
Hours accrued Bi-weekly	9.54	10.77	12.00
Hours accrued Annually	248	280	312
Days accrued Annually	31	35	39

The following accrual schedule applies to civilian EMT's /Paramedics with the Fire Department (based on working a twenty-four hour shift):

**Years of Service:**

	0 - 10	11-17	18 +
Hours accrued Bi-weekly	14.77	17.54	19.85
Hours accrued Annually	384	456	516
Days accrued Annually	32	38	43

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one calendar year to the next is 150. Every employee shall be eligible to carry over from one calendar year to the next no more than ten day ( 150 maximum) of personal leave in addition to his/her personal leave days carried over from the previous calendar year. Any leave that is required to be taken, but not used, shall be deducted at the end of the calendar year.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

**Unused Leave Pay.** Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is entitled to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

**Leave Buyback.** Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city

administration; and

- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

## Personnel Changes

During the FY98/99 and in the FY 99/2000 budget process, a large number of position changes occurred. This was due to major reorganization of the Parks, Recreation, Arts & Culture department and the Department of Police. The position changes are as follows:

### General Government & Agencies

Add:  
Three Council Assistant (part-time) \$8.32/hr

### Department of Finance & Administration

Delete:  
One Accounting Technician PG 08

Add:  
One Accounts Payable Assistant NR  
One City Court Clerk PG 05  
Telecommunication Coordinator NR  
Telecommunication Technician NR

### Department of Police

Add:  
Eleven School Resource Officers PG P1  
One Secretary - Animal Control PG 06  
Two Sergeants - Animal Service PG 13  
Fourteen Animal Service Officers PG 09  
One Assistant Community Outreach Director PG 12  
One Police ID Technician PG 09  
One Grant Specialist PG 12

Department of Fire

Reclassify:  
 Thirty-five Firefighters to Senior Firefighters  
 PG F1

Add:  
 Fourteen Firefighters PG F1  
 Thirty-five Senior Firefighters PG F2  
 One Tactical Services Chief PG F5

Department of Public Works

Delete:  
 One Crew Supervisor PG 11

Add:  
 Two Engineering Co-op \$9.09/hr  
 One Traffic Engineering Designer  
 PG 13

Department of Parks, Recreation,  
 Arts & Culture

Delete:  
 Four Concession Employees

Add:  
 One Deputy Administrator PG 38  
 One House Manager PG 11  
 One Rangers PG 04  
 Three Rangers Part-time \$9.11/hr  
 Twenty-six Part-time Program Assistants  
 \$ 6.00/hr  
 One Part-time Public Information Specialist  
 \$13.30/hr

Department of General Services:

Add:  
 One Purchasing Technician PG 08

Department of Personnel:

Add:  
 One Personnel Assistant NR

Department of Neighborhood Services:

Add:  
 One Code Inspector PG 11  
 Two Neighborhood Relation Coordinator  
 PG 14  
 One Program Coordinator NR  
 One Office Assistant NR

Interceptor Sewer System

Delete:  
 One Office Assistant Senior PG 05  
 One Laboratory Technician PG 10  
 Two Crew Worker PG 03

Move:  
 One Secretary from MB-Liquid to Administration  
 PG 06  
 One I & I Supervisor from I & I to Engineering  
 PG 21

StormWater Management:

Delete:  
 One Assistant Manager, Storm Water  
 PG 27  
 One Public Relation/Education Coordinator  
 PG 13  
 One Flood Manager Coordinator  
 PG 16  
 Two Storm Water Engineering Tech  
 PG 11  
 One Water Quality Technician Senior  
 PG 12

Add:  
 Three Engineering Designer  
 Two Development Coordinator NR  
 One Biologist PG 14

NR = Not Rated by DMG/rating in process

**Personnel Summary  
Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
<b>General Government &amp; Agencies</b>			<b>28</b>	<b>29</b>	<b>28</b>	<b>31</b>	<b>31</b>	<b>31</b>	<b>31</b>	<b>31</b>
City Attorney's Office										
C00150	City Attorney	48	1	1	1	1	1	1	1	1
City Court Judicial										
C00152	Court Officer	11	2	2	2	2	2	2	2	2
C00153	Judicial Assistant	17.01hr	1	1	1	1	1	1	1	1
C00154	Police Officer	P1	1	1	1	1	1	1	1	1
C20010	City Judges	NP	1	1	1	1	1	1	1	1
			<u>5</u>							
Human Rights Commission										
C00155	Executive Director	N/A	1	1	0	0	0	0	0	0
C00157	Secretary	N/A	1	1	0	0	0	0	0	0
			<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
City Council										
C00159	City Clerk	NP	1	1	1	1	1	1	1	1
C00160	Management Analyst	NP	1	1	1	1	1	1	1	1
C00161	Assistant Clerk to Council	15	1	1	1	1	1	1	1	1
C00163	Council Secretary	10	1	1	1	1	1	1	1	1
C20100	Council Chairperson	NP	1	1	1	1	1	1	1	1
C20200	Council Vice Chairperson	NP	1	1	1	1	1	1	1	1
C20300	Council Member	NP	7	7	7	7	7	7	7	7
C00910	Council Assistant (P/T)	8.32hr			1	4	4	4	4	4
			<u>13</u>	<u>13</u>	<u>14</u>	<u>17</u>	<u>17</u>	<u>17</u>	<u>17</u>	<u>17</u>
Office of the Mayor										
C01207	Executive Assistant	N/A	1	1	2	0	0	0	0	0
C00166	Special Assistant I	N/A	1	1	0	0	0	0	0	0
C01204	Administrative Secretary	9	1	1	1	1	1	1	1	1
C00168	Communication Coordinator	19	0	1	1	1	1	1	1	1
C01209	Administrative Assistant	19	1	1	1	1	1	1	1	1
C00170	Deputy Administrator	N/A	1	0	0	0	0	0	0	0
C00171	Chief of Staff	50	0	1	1	1	1	1	1	1
C00174	Special Project Assistant	15	0	0	0	2	2	2	2	2
C00912	Executive Secretary (Part Time)	N/A	1	0	0	0	0	0	0	0
C00172	Special Projects Director	19	0	1	1	1	1	1	1	1
C20001	Mayor	NP	1	1	1	1	1	1	1	1
			<u>7</u>	<u>8</u>						
<b>Department of Finance &amp; Administration</b>			<b>108</b>	<b>108</b>	<b>108</b>	<b>111</b>	<b>111</b>	<b>111</b>	<b>111</b>	<b>111</b>
Finance										
C00075	Administrator	50	1	1	1	1	1	1	1	1
C00076	Deputy Administrator	42	1	1	1	1	1	1	1	1
C00077	Assistant Finance Officer	29	1	1	1	1	1	1	1	1
C00079	Financial Operations Manager	31	1	1	1	1	1	1	1	1
C00080	Internal Audit Supervisor	29	1	1	1	1	1	1	1	1
C00081	Accounts Payable Supervisor	15	1	1	1	1	1	1	1	1
C00083	Payroll Supervisor	18	1	1	1	1	1	1	1	1
C00084	Internal Auditor	17	2	2	2	2	2	2	2	2
C00085	Budget Analyst	17	4	3	3	3	3	3	3	3
C00086	Senior Budget Analyst	NR	0	1	1	1	1	1	1	1
C00087	Accountant	17	4	3	3	3	3	3	3	3
C00088	Accounting Technician	N/A	1	1	0	0	0	0	0	0
C00089	Assistant Disbursing Officer	N/A	1	1	0	0	0	0	0	0
C00090	Senior Accountant	NR	0	1	1	1	1	1	1	1
C00091	Clerk II	N/A	1	1	0	0	0	0	0	0
C00092	Clerk II	N/A	1	1	0	0	0	0	0	0
C00093	Data Entry Clerk II	N/A	1	1	0	0	0	0	0	0
C00095	Data Entry Clerk III	N/A	1	1	0	0	0	0	0	0
C00096	Clerk IV	N/A	2	2	0	0	0	0	0	0
C00097	Payroll Tech II	N/A	1	1	0	0	0	0	0	0
C00099	Payroll Technician	8	1	1	3	2	2	2	2	2
C00100	Secretary	N/A	1	1	0	0	0	0	0	0
C00101	Payroll Tech III	N/A	1	1	0	0	0	0	0	0
C00102	Payroll Technician, Sr	10	0	0	0	1	1	1	1	1
C00103	Executive Secretary	N/A	1	1	0	0	0	0	0	0

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
C00104	Clerk III	N/A	1	1	0	0	0	0	0	0
C00123	Data Entry Clerk IV	N/A	1	1	0	0	0	0	0	0
C00903	Accounting Intern (Part time)	\$7.28hr	2	2	2	2	2	2	2	2
C01001	Office Assistant	N/A	0	0	2	0	0	0	0	0
C01002	Office Assistant, Sr	5	0	0	4	6	6	6	6	6
C01204	Administrative Secretary	9	0	0	1	1	1	1	1	1
C01207	Executive Assistant	13	0	0	1	1	1	1	1	1
C00XXX	Accounts Payable Assistant	NR	0	0	0	1	1	1	1	1
C01402	Accounting Technician	8	0	0	4	3	3	3	3	3
			<u>34</u>							
<b>Information Services</b>										
C00107	Information System Director	40	1	1	1	1	1	1	1	1
C00108	Manager, IS Programming	32	1	1	1	1	1	1	1	1
C00109	Assistant Director	32	1	1	1	1	1	1	1	1
C00111	Operations Manager	N/A	1	0	0	0	0	0	0	0
C00112	Control Supervisor	N/A	1	1	0	0	0	0	0	0
C00113	Manager, IS Support Systems	28	1	1	1	1	1	1	1	1
C00115	System & Data Base Specialist, Sr	25	2	2	2	2	2	2	2	2
C00116	System & Data Base Specialist	20	1	1	1	1	1	1	1	1
C00117	Network Manager	26	1	1	1	1	1	1	1	1
C00118	Programmer Analyst	25	4	4	4	4	4	4	4	4
C00119	Programmer, Sr	19	6	6	5	5	5	5	5	5
C00121	Network Technician, Sr	11	0	0	2	2	2	2	2	2
C00122	Trainer, Information Systems	12	1	1	1	1	1	1	1	1
C00123	PC Services Specialist, Sr	18	0	0	1	1	1	1	1	1
C00124	Network Technician	9	3	3	4	4	4	4	4	4
C00125	PC Service Technician	9	0	1	1	1	1	1	1	1
C00126	Computer Operator I	N/A	4	3	0	0	0	0	0	0
C00127	Programmer	16	7	7	4	4	4	4	4	4
C00128	PC Services Specialist	17	0	0	2	2	2	2	2	2
C00129	Telecommunication Specialist	14	0	0	1	1	1	1	1	1
C01403	Administrative Coordinator	10	0	0	1	1	1	1	1	1
			<u>35</u>	<u>34</u>						
<b>City Treasurer</b>										
C00130	Treasurer	33	1	1	1	1	1	1	1	1
C00131	Assistant Treasurer	23	1	1	1	1	1	1	1	1
C00132	Tax Supervisor	15	1	1	2	2	2	2	2	2
C00134	Property Tax Supervisor	N/A	1	1	0	0	0	0	0	0
C00135	Clerk VI	N/A	1	1	0	0	0	0	0	0
C00136	Business Tax Inspector	11	1	1	1	1	1	1	1	1
C00138	Clerk V	N/A	1	1	0	0	0	0	0	0
C00139	Clerk IV	N/A	1	1	0	0	0	0	0	0
C00140	Clerk IV	N/A	1	1	0	0	0	0	0	0
C00141	Revenue Data Specialist/Clerk IV	N/A	0	1	0	0	0	0	0	0
C00142	Clerk IV	N/A	1	1	0	0	0	0	0	0
C00143	Clerk IV	N/A	1	1	0	0	0	0	0	0
C00904	Property Tax Clerk I	\$6.89hr	2	2	2	2	2	2	2	2
C00905	Property Tax Clerk II	\$8.03hr	1	1	1	1	1	1	1	1
C00906	Property Tax Clerk III	\$8.03hr	1	1	1	1	1	1	1	1
C01006	Tax Clerk	6	0	0	7	7	7	7	7	7
			<u>15</u>	<u>16</u>						
<b>City Court Clerk's Office</b>										
C00055	City Court Clerk	33	1	1	1	1	1	1	1	1
C00056	Deputy City Court Clerk	15	1	1	1	1	1	1	1	1
C00057	Parking Supervisor	N/A	1	1	0	0	0	0	0	0
C00059	Court Operation Supervisor	13	1	1	2	2	2	2	2	2
C00060	Records & Collection Officer	N/A	1	1	0	0	0	0	0	0
C00061	Probation Officer/Clerk	N/A	1	1	0	0	0	0	0	0
C00063	Court Clerk I	N/A	11	11	0	0	0	0	0	0
C00065	Warrant Officer	N/A	1	1	0	0	0	0	0	0
C00067	Bench Clerk	N/A	2	2	0	0	0	0	0	0
C00072	Court Clerk II	N/A	2	2	0	0	0	0	0	0
C00068	Data Entry Clerk II	N/A	2	2	0	0	0	0	0	0
C01101	Court Clerk	5	0	0	15	16	16	16	16	16
C01102	Court Clerk, Sr	7	0	0	5	5	5	5	5	5
			<u>24</u>	<u>24</u>	<u>24</u>	<u>25</u>	<u>25</u>	<u>25</u>	<u>25</u>	<u>25</u>

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
Telecommunications										
C0xxxx	Telecommunication Coordinator	NR	0	0	0	1	1	1	1	1
C0xxxx	Telecommunication Technician	NR	0	0	0	1	1	1	1	1
			0	0	0	2	2	2	2	2
<b>Department of Police</b>			<b>609</b>	<b>616</b>	<b>695</b>	<b>715</b>	<b>715</b>	<b>715</b>	<b>715</b>	<b>715</b>
Police										
C00195	Facilities Superintendent	16	0	1	1	1	1	1	1	1
C00355	Safety Coordinator	13	0	1	0	1	1	1	1	1
C00799	Budget Officer	N/A	0	0	0	0	0	0	0	0
C00800	Administrator	N/A	0	0	0	0	0	0	0	0
C00801	Information Safety Officer	N/A	0	0	1	0	0	0	0	0
C00802	Police Chief Assistant	N/A	0	0	0	0	0	0	0	0
C00803	Clerk IV	N/A	0	0	0	0	0	0	0	0
C00805	Police Chief	47	1	1	1	1	1	1	1	1
C00804	Executive Secretary	N/A	0	1	0	0	0	0	0	0
C00806	Deputy Police Chief	P5	3	3	3	3	3	3	3	3
C00807	Deputy Dir. , Community Outreach	17	0	0	1	1	1	1	1	1
C00808	Assist. Community Outreach Dir.	12	0	0	0	1	1	1	1	1
C00809	Captain	P4	17	22	18	18	18	18	18	18
C00810	Patrol Captain	N/A	7	0	0	0	0	0	0	0
C00811	Lieutenant (HUD)	N/A	1	1	0	0	0	0	0	0
C00812	Lieutenant	P3	34	34	31	31	31	31	31	31
C00813	Sergeant	P2	71	78	107	108	108	108	108	108
C00814	Inspector	N/A	34	34	0	0	0	0	0	0
C00815	Special Services Supervisor	N/A	1	1	1	0	0	0	0	0
C00816	Polygraph Examiner	P4	1	1	1	1	1	1	1	1
C00817	Police ID Officer	N/A	2	0	0	0	0	0	0	0
C00818	Police Officer	P1	204	201	225	231	231	231	231	231
C00819	Crime Prevention Supervisor	15	0	0	1	1	1	1	1	1
C00820	Police Off. Crime Bill	P1	31	31	76	74	74	74	74	74
C00821	Sergeant - HUD	N/A	0	1	1	0	0	0	0	0
C00824	Police Officer	P1	20	19	10	11	11	11	11	11
C00825	Police Service Technician	3	0	0	0	4	4	4	4	4
C00826	Crime Prevention Technician	N/A	2	2	0	0	0	0	0	0
C00827	Police Service Tech P.T.	\$8.94hr	0	0	25	25	25	25	25	25
C00828	Police ID Technician	9	1	1	1	2	2	2	2	2
C00829	Photo Lab Tech	9	1	1	1	1	1	1	1	1
C00830	School Resource Officer	N/A	0	7	0	0	0	0	0	0
C00831	Manager, Animal Services	24	0	0	1	1	1	1	1	1
C00832	Meter Patrol Supervisor	10	1	1	1	1	1	1	1	1
C00833	School Patrol Supervisor	12	1	1	1	1	1	1	1	1
C00834	School Patrol Officer Senior	9	1	1	1	1	1	1	1	1
C00836	Park Police Chief	N/A	1	1	0	0	0	0	0	0
C00837	Assistant Park Police Chief	N/A	1	1	0	0	0	0	0	0
C00838	Park Police Officer II	N/A	6	6	0	0	0	0	0	0
C00840	Property Service Clerk	7	6	6	5	8	8	8	8	8
C00841	Meter Patrol Officer	5	9	9	9	9	9	9	9	9
C00842	Admin. Secretary	N/A	2	2	0	0	0	0	0	0
C00843	Communication Officer, Fire	8	2	2	2	2	2	2	2	2
C00844	Communication Officer	11	25	30	58	58	58	58	58	58
C00846	Clerk II	N/A	12	12	0	0	0	0	0	0
C00847	Dispatcher Trainees	N/A	21	16	0	0	0	0	0	0
C00848	Clerk VI	N/A	1	1	0	0	0	0	0	0
C00849	Clerk III	N/A	1	0	0	0	0	0	0	0
C00850	Ranger	N/A	4	4	0	0	0	0	0	0
C00852	Clerk IV	N/A	1	1	0	0	0	0	0	0
C00853	Clerk III	N/A	1	1	0	0	0	0	0	0
C00854	Clerk IV	N/A	1	1	0	0	0	0	0	0
C00855	Manager Media Relations	19	0	0	1	1	1	1	1	1
C00856	Police Records Trainer	7	2	2	2	2	2	2	2	2
C00857	Clerk III	N/A	9	10	0	0	0	0	0	0
C00858	Police Legal Advisor	28	0	0	1	1	1	1	1	1
C00859	Secretary	N/A	6	6	0	0	0	0	0	0
C00860	Laborer II	N/A	3	0	0	0	0	0	0	0
C00861	Fingerprint Technician	6	1	1	2	2	2	2	2	2
C00862	RMS Data Analyst	N/A	4	4	0	0	0	0	0	0
C00863	Ranger Supervisor	N/A	1	1	0	0	0	0	0	0

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
C00864	Police Service Tech	3	0	0	4	0	0	0	0	
C00895	Manager, Information Services	25	0	0	0	1	1	1	1	
C00896	Animal Service Officer	9	0	0	0	14	14	14	14	
C00897	Animal Service Sergeant	13	0	0	0	2	2	2	2	
C00953	Ranger ( Part time)	N/A	9	9	0	0	0	0	0	
C00975	Lieutenant School Patrol	N/A	3	3	3	0	0	0	0	
C00976	School Patrol Officer	N/A	30	30	30	0	0	0	0	
C00977	Reserve Officer (Part time)	N/A	13	13	8	0	0	0	0	
C01001	Office Assistant	3	0	0	1	1	1	1	1	
C01002	Office Assistant, Sr	5	0	0	4	4	4	4	4	
C01008	Police Records Clerk	3	0	0	13	13	13	13	13	
C01009	Police Records Clerk, Sr	5	0	0	13	13	13	13	13	
C01010	Police Records Clerk Supervisor	8	0	0	1	1	1	1	1	
C01011	Police Records Analyst	7	0	0	4	4	4	4	4	
C01201	Secretary	6	0	0	1	1	1	1	1	
C01202	Secretary, Senior	7	0	0	8	8	8	8	8	
C01204	Administrative Secretary	9	0	0	6	7	7	7	7	
C01207	Executive assistant	13	0	0	1	1	1	1	1	
C01401	Personnel Assistant	7	0	0	2	2	2	2	2	
C01402	Accounting Technician	8	0	0	2	2	2	2	2	
C01403	Administrative Coordinator	10	0	0	1	1	1	1	1	
C01404	Fiscal Coordinator	17	0	0	1	1	1	1	1	
C01406	Grant Specialist	12	0	0	0	1	1	1	1	
C01521	Crew Worker	3	0	0	1	1	1	1	1	
C01522	Crew Worker, Sr	N/A	0	0	0	0	0	0	0	
C01525	Building Maintenance Mechanic	7	0	0	2	2	2	2	2	
C00975	Lieutenant School Patrol	32.33/day				3	3	3	3	
C00976	School Patrol Officer	22.80/day				30	30	30	30	
			609	616	695	715	715	715	715	
<b>Department of Fire</b>			<b>363</b>	<b>368</b>	<b>389</b>	<b>404</b>	<b>404</b>	<b>404</b>	<b>404</b>	
<b>Fire</b>										
C00195	Facilities Superintendent	16	0	0	1	1	1	1	1	
C00839	Resource Technician	N/A	0	1	0	0	0	0	0	
C00864	System Specialist	15	0	0	1	1	1	1	1	
C00865	Fire Chief	47	1	1	1	1	1	1	1	
C00866	Deputy Fire Chief	F6	1	1	1	1	1	1	1	
C00867	Fire Marshal	F6	1	1	1	1	1	1	1	
C00868	Public Information Officer	15	0	1	1	1	1	1	1	
C00869	Battalion Chief	F5	7	7	6	6	6	6	6	
C00870	Commander	N/A	14	14	0	0	0	0	0	
C00871	Captain	F4	63	63	75	75	75	75	75	
C00872	Fire Investigator	F4	0	0	3	3	3	3	3	
C00873	Lieutenant	F3	95	95	87	87	87	87	87	
C00874	Firefighter	F1	169	169	138	117	117	117	117	
C00876	Operations Chief	F6	0	0	1	1	1	1	1	
C00877	Resource Chief	F5	1	1	1	1	1	1	1	
C00878	Maintenance Supervisor	N/A	1	1	0	0	0	0	0	
C00879	Maintenance Technician	N/A	1	1	0	0	0	0	0	
C00880	Budget Officer	N/A	0	1	0	0	0	0	0	
C00881	Administrative Secretary	N/A	1	1	0	0	0	0	0	
C00882	Secretary	N/A	2	2	0	0	0	0	0	
C00883	Clerk II	N/A	1	1	0	0	0	0	0	
C00885	Clerk V	N/A	1	1	0	0	0	0	0	
C00886	Secretary	N/A	1	1	0	0	0	0	0	
C00887	Laborer II	N/A	2	4	0	0	0	0	0	
C00888	Staff Officer	F4	0	0	15	15	15	15	15	
C00889	Truck Driver IV	N/A	1	1	0	0	0	0	0	
C00890	Training Chief	F5	0	0	1	1	1	1	1	
C00891	Fire Equipment Technician	11	0	0	1	1	1	1	1	
C00892	Senior Firefighter	F2	0	0	40	75	75	75	75	
C00899	Tactical Services Chief	F5	0	0	0	1	1	1	1	
C01001	Office Assistant	3	0	0	1	1	1	1	1	
C01201	Secretary	6	0	0	1	1	1	1	1	
C01202	Secretary, Senior	7	0	0	2	2	2	2	2	
C01207	Executive Assistant	13	0	0	1	1	1	1	1	
C01401	Personnel Assistant	7	0	0	1	1	1	1	1	
C01402	Accounting Technician	8	0	0	1	1	1	1	1	

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
C01403	Administrative Coordinator	10	0	0	1	1	1	1	1	
C01511	Equipment Operator	N/A	0	0	3	0	0	0	0	
C01513	Heavy Equipment Operator	10	0	0	2	2	2	2	2	
C01525	Building Maintenance Mechanic	7	0	0	1	4	4	4	4	
C01526	Building Maintenance Mechanic, .	12	0	0	1	1	1	1	1	
			363	368	389	404	404	404	404	
<b>Department of Public Works (All Funds)</b>			<b>528</b>	<b>513</b>	<b>536</b>	<b>544</b>	<b>544</b>	<b>544</b>	<b>544</b>	
<b>Public Works General Fund</b>			<b>236</b>	<b>219</b>	<b>233</b>	<b>240</b>	<b>240</b>	<b>240</b>	<b>240</b>	
<b>Administration</b>										
C00450	Administrator	47	1	1	1	1	1	1	1	
C00451	Deputy Administrator	38	1	1	1	1	1	1	1	
C00452	Budget Officer	N/A	1	1	0	0	0	0	0	
C00453	Assistant to Administrator	22	0	1	1	1	1	1	1	
C00454	Office Manager	N/A	1	1	0	0	0	0	0	
C00455	Administrative Secretary	N/A	1	1	0	0	0	0	0	
C00456	Clerk II	N/A	1	1	0	0	0	0	0	
C00458	Clerk III	N/A	0	0	0	0	0	0	0	
C00459	Clerk III	N/A	1	1	0	0	0	0	0	
C01001	Office Assistant	3	0	0	1	1	1	1	1	
C01207	Executive Assistant	13	0	0	1	1	1	1	1	
C01403	Administrative Coordinator	10	0	0	1	1	1	1	1	
C01404	Fiscal Coordinator	17	0	0	1	1	1	1	1	
			7	8	7	7	7	7	7	
<b>Inspection</b>										
C00540	Codes & Inspection Director	N/A	1	0	0	0	0	0	0	
C00541	Director of Codes & Inspections	32	1	1	1	1	1	1	1	
C00542	Better Housing Manager	N/A	1	0	0	0	0	0	0	
C00543	Zoning Inspector	12	0	0	2	2	2	2	2	
C00544	Chief Building Inspector	19	1	1	1	1	1	1	1	
C00545	Chief Electrical Inspector	19	1	1	1	1	1	1	1	
C00546	Chief Plumbing Inspector	19	1	1	1	1	1	1	1	
C00847	Building Inspector II	N/A	0	1	0	0	0	0	0	
C00548	Electrical Inspector	13	1	1	3	2	2	2	2	
C00549	Gas/Mechanical Insp.	13	1	1	1	1	1	1	1	
C00550	Plumbing Inspector	13	1	1	2	2	2	2	2	
C00551	Plumbing Inspector, Sr	14	0	0	1	1	1	1	1	
C00552	Combination Inspector	14	2	2	2	2	2	2	2	
C00553	Building Inspector	13	3	2	2	2	2	2	2	
C00554	Electrical Inspector, Sr	14	3	2	0	1	1	1	1	
C00555	Building Inspector, Sr	14	0	0	1	1	1	1	1	
C00556	Gas/Mechanical Inspector I	N/A	1	1	0	0	0	0	0	
C00557	Plumbing Inspector I	N/A	2	2	0	0	0	0	0	
C00558	Codes Inspector, Sr	17	1	1	1	1	1	1	1	
C00559	Gas/Mechanical Inspector, Sr	14	0	0	1	1	1	1	1	
C00560	Chief Signs Inspector	16	1	1	1	1	1	1	1	
C00561	Electrical Sign Inspector	10	1	2	2	2	2	2	2	
C00562	Codes Coordinator	12	1	1	1	1	1	1	1	
C00564	Senior Codes Enforcement Inspec	N/A	1	0	0	0	0	0	0	
C00565	Code Enforcement Inspector	N/A	6	0	0	0	0	0	0	
C00566	Signs Inspector	N/A	1	0	0	0	0	0	0	
C00568	Office Manager	N/A	1	1	0	0	0	0	0	
C00569	Secretary	N/A	1	0	0	0	0	0	0	
C00570	Clerk III	N/A	4	4	0	0	0	0	0	
C00571	Clerk II	N/A	0	0	0	0	0	0	0	
C00572	Clerk II	N/A	1	0	0	0	0	0	0	
C01004	Permit Clerk	5	0	0	4	4	4	4	4	
C01015	Office Manager	10	0	0	1	1	1	1	1	
C01201	Secretary	6	0	0	0	1	1	1	1	
C0xxx	Plans Reviewer	NR	0	0	0	1	1	1	1	
			39	27	29	31	31	31	31	
<b>City Wide Services</b>										
C00197	Custodian	2	0	0	2	2	2	2	2	
C00474	Director, City Wide Services	34	1	1	1	1	1	1	1	
C00476	Operations Coordinator	N/A	1	1	0	0	0	0	0	
C00478	Safety & Training Coordinator	N/A	1	1	1	0	0	0	0	
C00479	Accident Investigator	10	1	1	1	1	1	1	1	

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
C00480	Occupational Health Nurse	13	1	1	1	1	1	1	1	
C00482	Purchasing Coordinator	N/A	1	1	0	0	0	0	0	
C00483	Clerk II	N/A	1	1	0	0	0	0	0	
C00484	Personnel Assistant	N/A	1	1	0	0	0	0	0	
C00486	Secretary	N/A	1	1	0	0	0	0	0	
C00487	Administrative Secretary	N/A	1	1	0	0	0	0	0	
C00488	Clerk III	N/A	1	1	0	0	0	0	0	
C00490	Clerk II	N/A	1	1	0	0	0	0	0	
C00491	Custodian	N/A	2	2	0	0	0	0	0	
C00492	Laborer III	N/A	1	1	0	0	0	0	0	
C00651	Safety & Training Coord, Sr	15	0	0	0	1	1	1	1	
C00747	Supply Supervisor	9	0	0	1	1	1	1	1	
C01001	Office Assistant	3	0	0	1	1	1	1	1	
C01002	Office Assistant, Sr	5	0	0	2	2	2	2	2	
C01201	Secretary	6	0	0	1	1	1	1	1	
C01204	Administrative Secretary	9	0	0	1	1	1	1	1	
C01301	Inventory Clerk	5	0	0	1	1	1	1	1	
C01401	Personnel Assistant	7	0	0	2	2	2	2	2	
C01403	Administrator Coordinator	10	0	0	1	1	1	1	1	
C01405	Operations Coordinator	25	0	0	1	1	1	1	1	
C01521	Crew Worker	3	0	0	1	1	1	1	1	
C01522	Crew Worker, Sr	5	0	0	1	1	1	1	1	
			15	15	19	19	19	19	19	
<b>Sewer Construction &amp; Maintenance</b>										
C00683	Superintendent, SCM	25	1	1	1	1	1	1	1	
C00684	General Foreman	N/A	1	1	0	0	0	0	0	
C00685	Foreman	N/A	3	3	0	0	0	0	0	
C00687	Foreman	N/A	0	0	0	0	0	0	0	
C00688	Carpenter Foreman	N/A	2	2	0	0	0	0	0	
C00689	Utility Servicer	N/A	1	1	0	0	0	0	0	
C00691	Brick Mason	N/A	2	2	0	0	0	0	0	
C00692	Carpenter	N/A	1	1	0	0	0	0	0	
C00693	Equipment Operator, II	N/A	2	2	0	0	0	0	0	
C00694	Equipment Operator III	N/A	1	1	0	0	0	0	0	
C00695	Truck Driver II	N/A	2	2	0	0	0	0	0	
C00696	Laborer III	N/A	7	7	0	0	0	0	0	
C00697	Truck Driver III	N/A	2	2	0	0	0	0	0	
C00698	Concrete Worker	6	8	8	8	8	8	8	8	
C00699	Float Operator	N/A	1	1	0	0	0	0	0	
C00700	Laborer II	N/A	9	2	0	0	0	0	0	
C01502	Crew Leader, Sr	8	0	0	1	1	1	1	1	
C01504	Crew Supervisor, Sr	12	0	0	8	8	8	8	8	
C01506	General Supervisor, Sr	16	0	0	1	1	1	1	1	
C01511	Equipment Operator	6	0	0	4	2	2	2	2	
C01512	Equipment Operator, Sr	8	0	0	0	2	2	2	2	
C01513	Heavy Equipment Operator	10	0	0	4	4	4	4	4	
C01521	Crew Worker	3	0	0	9	9	9	9	9	
C01522	Crew Worker, Sr	5	0	0	7	7	7	7	7	
			43	36	43	43	43	43	43	
<b>Emergency</b>										
C00494	General Foreman	N/A	1	1	0	0	0	0	0	
C00495	Laborer II	N/A	1	1	0	0	0	0	0	
C00496	Truck Driver II	N/A	1	1	0	0	0	0	0	
C00498	Laborer III	N/A	6	6	0	0	0	0	0	
C00499	Equipment Operator I	N/A	1	1	0	0	0	0	0	
C00500	Equipment Operator I	N/A	1	1	0	0	0	0	0	
C00503	Equipment Oper I/Foreman	N/A	1	1	0	0	0	0	0	
C01503	Crew Supervisor	11	0	0	1	1	1	1	1	
C01506	General Supervisor, Sr	16	0	0	1	1	1	1	1	
C01510	Light Equipment Operator	5	0	0	1	1	1	1	1	
C01511	Equipment Operator	6	0	0	7	7	7	7	7	
C01512	Equipment Operator, Sr	8	0	0	2	2	2	2	2	
			12	12	12	12	12	12	12	
<b>Street Cleaning</b>										
C00538	Sanitation Worker	3	0	0	1	1	1	1	1	
C00702	General Foreman	N/A	1	1	0	0	0	0	0	

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
C00703	Foreman	N/A	1	1	0	0	0	0	0	0
C00704	Equip. Operator. I	N/A	4	4	0	0	0	0	0	0
C00705	Crew Leader	N/A	3	3	0	0	0	0	0	0
C00706	Laborer III	N/A	7	7	0	0	0	0	0	0
C00707	Laborer I	N/A	15	15	0	0	0	0	0	0
C00708	Alt Sanitation Worker I/ Laborer I	N/A	4	4	0	0	0	0	0	0
C00709	Equip Operator I	N/A	2	2	0	0	0	0	0	0
C00710	Laborer II	N/A	3	3	0	0	0	0	0	0
C01502	Crew Leader, Sr	8	0	0	3	3	3	3	3	3
C01504	Crew Supervisor, Sr	12	0	0	1	1	1	1	1	1
C01506	General Supervisor, Sr	16	0	0	1	1	1	1	1	1
C01511	Equipment Operator	6	0	0	10	10	10	10	10	10
C01512	Equipment Operator, Sr	8	0	0	6	6	6	6	6	6
C01521	Crew Worker	3	0	0	18	18	18	18	18	18
			40	40	40	40	40	40	40	40
<b>Traffic Engineering</b>										
C00768	City Traffic Engineer	36	1	1	1	1	1	1	1	1
C00769	Assistant City Traffic Engineer	26	1	1	1	1	1	1	1	1
C00770	Traffic Operations Analyst	18	1	1	1	1	1	1	1	1
C00771	Traffic Engineering Designer	13	0	0	0	1	1	1	1	1
C00772	Traffic Control Technician	12	1	1	1	1	1	1	1	1
C00773	Drafter	N/A	1	1	0	0	0	0	0	0
C00774	Traffic Engineering Tech	10	2	2	3	3	3	3	3	3
C00776	Traffic Signal Tech.	16	1	1	1	1	1	1	1	1
C00778	Clerk II P. T.	\$8.04hr	1	1	0	1	1	1	1	1
C01204	Administrative Secretary	9	1	1	1	1	1	1	1	1
C01503	Crew Supervisor	N/A	0	0	1	0	0	0	0	0
			10	10	10	11	11	11	11	11
<b>Engineering</b>										
C00505	City Engineer	41	1	1	1	1	1	1	1	1
C00506	Asst. City Engineer	36	1	1	1	1	1	1	1	1
C00507	Civil Engineer III	N/A	1	1	0	0	0	0	0	0
C00509	Development Coordinator	14	1	1	1	1	1	1	1	1
C00510	Construction. Inspector Supervis	19	1	1	1	1	1	1	1	1
C00511	Manager, Construction	27	1	1	1	1	1	1	1	1
C00512	Engineering Manager	31	1	1	1	1	1	1	1	1
C00513	Engineering Designer	17	1	1	2	2	2	2	2	2
C00514	Prop. Acquisition Coordinator	14	1	1	1	1	1	1	1	1
C00515	Plans & Survey Analyst	15	1	1	1	1	1	1	1	1
C00516	Engineering Project Coordinator	20	0	0	4	4	4	4	4	4
C00517	Supervisor, Survey Party	16	1	1	1	1	1	1	1	1
C00518	Survey Party Chief	13	3	3	3	3	3	3	3	3
C00519	Civil Engineer Tech II	N/A	4	4	3	0	0	0	0	0
C00521	Construction. Inspector	13	3	3	3	3	3	3	3	3
C00522	Survey Instrument Tech.	10	4	4	4	4	4	4	4	4
C00523	Survey Technician	5	5	5	5	5	5	5	5	5
C00525	Public Works Information Tech	10	1	1	2	4	4	4	4	4
C00526	Administrative Secretary	N/A	1	1	0	0	0	0	0	0
C00527	Records Technician	N/A	1	1	0	0	0	0	0	0
C00528	Clerk III	N/A	1	1	0	0	0	0	0	0
C00529	Assistant Information Technician	N/A	1	1	0	0	0	0	0	0
C00965	Engineering Co-op	\$9.09hr	2	2	2	6	6	6	6	6
C01001	Office Assistant	3	0	0	2	2	2	2	2	2
C01204	Administrative Secretary	9	0	0	1	1	1	1	1	1
			37	37	40	43	43	43	43	43
<b>Traffic Control</b>										
C00197	Custodian	2	0	0	1	1	1	1	1	1
C00206	Equipment Mechanic III	13	0	0	1	1	1	1	1	1
C00360	Electrician's Assistant	5	0	0	1	1	1	1	1	1
C00743	Manager Traffic Control	25	1	1	1	1	1	1	1	1
C00744	Traffic Control Electrical Supervis	18	1	1	1	1	1	1	1	1
C00745	Traffic Electrician Apprentice	9	1	1	0	1	1	1	1	1
C00746	Traffic Electrician, Sr	15	1	1	1	1	1	1	1	1
C00747	Tool Room Supervisor	N/A	1	1	0	0	0	0	0	0
C00748	Tool Room Asst. Super.	N/A	1	1	0	0	0	0	0	0
C00749	Laborer II	N/A	1	1	0	0	0	0	0	0

**Personnel Summary**  
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Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
C00751	Traffic Electrician	14	4	4	4	4	4	4	4	
C00752	Mechanic II	N/A	1	1	0	0	0	0	0	
C00753	Parking Meter Servicer	5	1	1	1	1	1	1	1	
C00754	Crew Leader	N/A	1	1	0	0	0	0	0	
C00755	Secretary	N/A	1	1	0	0	0	0	0	
C00756	Electronics Traffic Technician	14	2	2	2	2	2	2	2	
C00757	Traffic Electronic Supervisor	18	1	1	1	1	1	1	1	
C00758	Traffic Construction Technician	11			1	1	1	1	1	
C00759	Laborer III	N/A	1	1	0	0	0	0	0	
C00760	Electrician Helper	N/A	1	1	0	0	0	0	0	
C00761	Equipment Operator I	N/A	2	2	0	0	0	0	0	
C00763	Sign Fabricator	7	1	1	1	1	1	1	1	
C00764	Laborer III	N/A	3	3	0	0	0	0	0	
C00765	Laborer II	N/A	1	1	0	0	0	0	0	
C00766	Custodian	N/A	1	1	0	0	0	0	0	
C00767	Laborer II	N/A	5	5	0	0	0	0	0	
C00778	Clerk II	N/A	0	1	0	0	0	0	0	
C01001	Office assistant	3	0	0	1	1	1	1	1	
C01201	Secretary	6	0	0	1	1	1	1	1	
C01503	Crew Supervisor	11	0	0	1	1	1	1	1	
C01505	General Supervisor	14	0	0	1	1	1	1	1	
C01512	Equipment Operator, Sr	8	0	0	2	2	2	2	2	
C01521	Crew Worker	3	0	0	6	6	6	6	6	
C01522	Crew Worker, Sr	5	0	0	4	4	4	4	4	
C01523	Traffic Construction Worker	7	0	0	1	1	1	1	1	
			33	34	33	34	34	34	34	

**Storm Water Management**

C00513	Engineering Designer	NR	0	0	0	4	4	4	4
C00646	Sewer Maintenance Truck Operato	10	0	0	2	2	2	2	2
C00685	Foreman	N/A	2	2	0	0	0	0	0
C00686	Assistant Storm Water Manager	N/A	0	1	1	0	0	0	0
C00690	Vector Truck Driver	N/A	0	1	0	0	0	0	0
C00693	Equipment Operator II	N/A	2	2	0	0	0	0	0
C00695	Truck Driver II	N/A	2	2	0	0	0	0	0
C00696	Laborer III	N/A	6	6	0	0	0	0	0
C00697	Truck Driver III	N/A	2	2	0	0	0	0	0
C00700	Laborer II	N/A	2	2	0	0	0	0	0
C00701	Laborer III	N/A	0	1	0	0	0	0	0
C00728	Manager, Storm Water	29	1	1	1	1	1	1	1
C00729	Survey Research Coordinator	14	1	1	1	1	1	1	1
C00730	Public Relations/Education Manag	N/A	1	1	1	0	0	0	0
C00732	Flood Plain Mgmt Supervisor	N/A	1	1	1	0	0	0	0
C00733	Construction Program Supervisor	21	1	1	1	1	1	1	1
C00734	Civil Engineer Tech II	N/A	1	1	2	0	0	0	0
C00735	GIS Specialist, Sr	15	1	1	1	1	1	1	1
C00736	Water Quality Coordinator	19	1	1	1	1	1	1	1
C00737	GIS Specialist	11	1	1	1	1	1	1	1
C00738	Water Quality Technician	10	5	5	8	6	6	6	6
C00740	Biologist	14	1	1	0	1	1	1	1
C00741	Data Entry Technician	N/A	1	1	0	0	0	0	0
C01004	Permit Clerk	5	0	0	1	1	1	1	1
C01201	Secretary	6	0	0	1	1	1	1	1
C01504	Crew Supervisor, Senior	12	0	0	3	3	3	3	3
C01511	Equipment Operator	6	0	0	2	2	2	2	2
C01512	Equipment Operator, Senior	8	0	0	2	2	2	2	2
C01513	Heavy Equipment Operator	10	0	0	2	2	2	2	2
C01521	Crew Worker	3	0	0	6	6	6	6	6
C01522	Crew Worker, Sr	5	0	0	7	7	7	7	7
C0xxx	Development Coordinator	NR	0	0	0	2	2	2	2
	<b>Total Storm Water Management</b>		32	35	45	45	45	45	45

**Street Maintenance**

C00516	Engineering Project Coordinator	20	0	0	0	1	1	1	1
C00646	Sewer Maintenance Truck Operato	10	0	0	2	2	2	2	2
C00710	Assistant Superintendent	N/A	1	1	1	1	1	1	1
C00711	Foreman	N/A	2	2	0	0	0	0	0
C00712	Equipment Operator II	N/A	5	5	0	0	0	0	0
C00713	Equipment Operator III	N/A	1	1	0	0	0	0	0

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
C00714	Truck Driver III	N/A	8	8	0	0	0	0	0	0
C00715	Laborer III	N/A	1	1	0	0	0	0	0	0
C00717	Assistant Superintendent	N/A	1	1	1	0	0	0	0	0
C00718	General Foreman	N/A	2	2	0	0	0	0	0	0
C00719	Foreman	N/A	5	5	0	0	0	0	0	0
C00721	Foreman	N/A	4	4	0	0	0	0	0	0
C00722	Equipment Operator II	N/A	7	7	0	0	0	0	0	0
C00723	Truck Driver II	N/A	11	11	0	0	0	0	0	0
C00725	Laborer III	N/A	17	17	0	0	0	0	0	0
C00726	Laborer II	N/A	34	34	0	0	0	0	0	0
C00727	Vactor Truck Operator	N/A	2	2	0	0	0	0	0	0
C01504	Crew Supervisor, Sr	12	0	0	11	11	11	11	11	11
C01506	Sewer Maintenance Truck Operato	16	0	0	2	3	3	3	3	3
C01511	Crew Supervisor, Sr	6	0	0	15	11	11	11	11	11
C01512	Equipment Operator, Sr	8	0	0	4	8	8	8	8	8
C01513	Heavy Equipment Operator	10	0	0	13	13	13	13	13	13
C01521	Crew Worker	3	0	0	34	35	35	35	35	35
C01522	Crew Worker, Sr	5	0	0	18	19	19	19	19	19
<b>Total State Street Aid</b>			<b>101</b>	<b>101</b>	<b>101</b>	<b>104</b>	<b>104</b>	<b>104</b>	<b>104</b>	<b>104</b>

**Solid Waste Fund**

Sanitary Fills

C00224	Equipment Mechanic II	11	0	0	1	1	1	1	1	1
C00663	Superintendent Landfill	25	1	1	1	1	1	1	1	1
C00664	Landfill Engineering Tech	NR	1	1	1	1	1	1	1	1
C00665	Landfill Technician	12	1	1	1	1	1	1	1	1
C00666	Laborer III	N/A	2	3	0	0	0	0	0	0
C00667	Mechanic I	N/A	1	1	0	0	0	0	0	0
C00668	Vehicle Lubricator	N/A	0	0	0	0	0	0	0	0
C00669	Laborer II	N/A	4	4	0	0	0	0	0	0
C00670	Landfill Supervisor	20	1	1	1	1	1	1	1	1
C00671	Scale Operator	4	2	2	2	2	2	2	2	2
C00672	Equipment Operator, III	N/A	10	10	0	0	0	0	0	0
C00673	Truck Driver II	N/A	0	0	0	0	0	0	0	0
C00674	Truck Driver III	N/A	0	0	0	0	0	0	0	0
C01510	Light Equipment Operator	5	0	0	1	1	1	1	1	1
C01512	Equipment Operator, Sr	8	0	0	3	3	3	3	3	3
C01513	Heavy Equipment Operator	10	0	0	10	10	10	10	10	10
C01521	Crew Worker	3	0	0	3	3	3	3	3	3
			<b>23</b>	<b>24</b>						

Wood Recycle

C00671	Scale Operator	4	0	0	1	1	1	1	1	1
C00780	Equipment Operator II	N/A	3	3	0	0	0	0	0	0
C00781	Scale Operator	N/A	1	1	0	0	0	0	0	0
C00782	Truck Driver IV	N/A	2	2	0	0	0	0	0	0
C00783	Wood Recycle Supervisor	N/A	1	1	0	0	0	0	0	0
C00784	Laborer II	N/A	5	5	0	0	0	0	0	0
C00785	Laborer III	N/A	0	0	0	0	0	0	0	0
C00786	Equipment Operator I	N/A	1	1	0	0	0	0	0	0
C01504	Crew Supervisor, Sr	12	0	0	1	1	1	1	1	1
C01510	Light Equipment Operator	5	0	0	1	1	1	1	1	1
C01512	Equipment Operator, Senior	8	0	0	1	2	2	2	2	2
C01513	Heavy Equipment Operator	10	0	0	5	5	5	5	5	5
C01521	Crew Worker	3	0	0	4	3	3	3	3	3
			<b>13</b>							

Brush & Trash

C00462	General Foreman	N/A	2	2	0	0	0	0	0	0
C00463	Clerk I	N/A	1	1	0	0	0	0	0	0
C00464	Truck Driver II	N/A	18	18	0	0	0	0	0	0
C00466	Equip Operator I/Foreman	N/A	9	9	0	0	0	0	0	0
C00467	Laborer I	N/A	9	9	0	0	0	0	0	0
C00468	Truck Driver III	N/A	4	4	0	0	0	0	0	0
C00470	Truck Driver IV	N/A	0	0	0	0	0	0	0	0
C00471	Alt Sanitation Worker I/Laborer I	N/A	5	5	0	0	0	0	0	0
C00538	Sanitation worker	3	0	0	4	4	4	4	4	4
C01001	Office Assistant	3	0	0	1	1	1	1	1	1
C01503	Crew Supervisor	11	0	0	9	9	9	9	9	9
C01505	General Supervisor	14	0	0	2	2	2	2	2	2
C01510	Light Equip Operator	5	0	0	17	17	17	17	17	17
C01512	Equipment Operator, Sr	8	0	0	7	7	7	7	7	7
C01521	Crew Worker	3	0	0	9	9	9	9	9	9
			<b>48</b>	<b>48</b>	<b>49</b>	<b>49</b>	<b>49</b>	<b>49</b>	<b>49</b>	<b>49</b>

Recycle

C00675	Recycling supervisor	12	1	1	1	1	1	1	1	1
C00676	Recycling Attendant III	N/A	2	2	0	0	0	0	0	0
C00677	Clerk II	N/A	0	0	0	0	0	0	0	0
C00679	Recycling Attendant	2	3	3	2	2	2	2	2	2
C00680	Recycling Attendants	N/A	2	2	0	0	0	0	0	0
C01511	Equipment Operator	6	0	0	3	3	3	3	3	3
C01512	Crew Worker	8	0	0	2	2	2	2	2	2
			<b>8</b>							

**Personnel Summary  
Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
<b>Garbage Collection</b>										
C00532	Superintendent Sanitation	25	1	1	1	1	1	1	1	1
C00533	General Foreman	N/A	3	3	0	0	0	0	0	0
C00534	Clerk II	N/A	1	1	0	0	0	0	0	0
C00535	Sanitation Worker I	N/A	1	1	0	0	0	0	0	0
C00536	Truck Driver III	N/A	19	15	0	0	0	0	0	0
C00537	Sanitation Worker, Sr	5	4	4	4	4	4	4	4	4
C00538	Sanitation Worker	3	35	33	32	30	30	30	30	30
C00539	Truck Driver IV	N/A	3	7	0	0	0	0	0	0
C01001	Office Assistant	3	0	0	1	1	1	1	1	1
C01505	General Supervisor	14	0	0	3	3	3	3	3	3
C01511	Equipment Operator	6	0	0	14	14	14	14	14	14
C01512	Equipment Operator, Sr	8	0	0	8	8	8	8	8	8
			<u>67</u>	<u>65</u>	<u>63</u>	<u>61</u>	<u>61</u>	<u>61</u>	<u>61</u>	<u>61</u>
<b>Total Solid Waste Fund</b>			159	158	157	155	155	155	155	155
<b>Department of Parks &amp; Recreation</b>			<b>323</b>	<b>340</b>	<b>373</b>	<b>393</b>	<b>393</b>	<b>393</b>	<b>393</b>	<b>393</b>
<b>Administration</b>										
C00300	Administrator	45	1	1	1	1	1	1	1	1
C00301	Deputy Administrator	38	1	1	1	2	2	2	2	2
C00302	Budget Coordinator	N/A	0	1	0	0	0	0	0	0
C00304	Public Information Officer	N/A	1	1	0	0	0	0	0	0
C00305	Planner/Designer	N/A	1	1	0	0	0	0	0	0
C00306	Environmental Center Director	N/A	0	0	0	0	0	0	0	0
C00308	Assistant Planner	N/A	1	1	0	0	0	0	0	0
C00309	Executive Secretary	N/A	1	1	0	0	0	0	0	0
C00329	Recreation Management Analyst	13	0	0	0	1	1	1	1	1
C00388	Program Coordinator	12	0	0	0	1	1	1	1	1
C01207	Executive Assistant	13	1	1	1	1	1	1	1	1
C01403	Administrative Coordinator	10	0	0	1	1	1	1	1	1
C01404	Fiscal Coordinator	17	0	0	1	1	1	1	1	1
			<u>7</u>	<u>8</u>	<u>5</u>	<u>8</u>	<u>8</u>	<u>8</u>	<u>8</u>	<u>8</u>
<b>Admin-Facility Planning</b>										
C00305	Project Coordinator	16	0	0	1	1	1	1	1	1
C00308	Assistant Project Coord. - P&R	12	0	0	1	1	1	1	1	1
			<u>0</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
<b>Admin-Public Info</b>										
C00304	Public Information Specialist	13	0	0	1	2	2	2	2	2
<b>Admin-Frost Stadium</b>										
C00362	Stadium Manager	N/A	0	0	1	0	0	0	0	0
C01502	Crew Leader, Sr	N/A	0	0	1	0	0	0	0	0
C00948	Clerk (P/T)	N/A	0	0	1	0	0	0	0	0
			<u>0</u>	<u>0</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
<b>Recreation Administration</b>										
C00374	Superintendent	N/A	1	1	1	0	0	0	0	0
C00375	Manager, Recreation Operations	21	1	1	1	1	1	1	1	1
C00376	Recreation Supervisor	N/A	3	3	0	0	0	0	0	0
C00379	Cultural Arts Coordinator	N/A	1	1	0	0	0	0	0	0
C00935	Recreation Specialist P/T	N/A	0	0	1	0	0	0	0	0
C01002	Office Assistant, Sr	N/A	0	0	1	0	0	0	0	0
C01202	Secretary, Sr	7	0	0	0	1	1	1	1	1
			<u>6</u>	<u>6</u>	<u>4</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
<b>Rec-Community Centers</b>										
C00373	Clerk III	N/A	1	1	0	0	0	0	0	0
C00376	Recreation Supervisor	17	0	0	1	1	1	1	1	1
C00377	Outdoor Coordinator	N/A	1	1	0	0	0	0	0	0
C00378	Recreation Program Coordinator	14	0	0	1	1	1	1	1	1
C00380	Recreation Specialist, Sr	12	19	19	8	8	8	8	8	8
C00381	Recreation Program Coordinator	N/A	1	1	0	0	0	0	0	0
C00382	Recreation Specialist	9	18	18	12	11	11	11	11	11
C00383	Adult Activities Coordinator	N/A	1	1	0	0	0	0	0	0
C00384	Special Youth Coordinator	N/A	1	1	0	0	0	0	0	0
C00388	Sports Coordinator	N/A	1	1	0	0	0	0	0	0
C00934	Director (Part time)	N/A	1	1	0	0	0	0	0	0
C00935	Recreation Specialist (Part time 1	N/A	3	3	0	0	0	0	0	0
C00937	Recreation Specialist (Part time 2	N/A	8	8	0	0	0	0	0	0
C00938	Clerk (Part time 36 hrs.)	N/A	0	0	0	0	0	0	0	0
			<u>55</u>	<u>55</u>	<u>22</u>	<u>21</u>	<u>21</u>	<u>21</u>	<u>21</u>	<u>21</u>
<b>Recreation - Summer Youth</b>										
C00936	Outdoor Program Assistant	\$6.00hr	0	0	3	3	3	3	3	3
C00940	Assistant Tennis Coordinator	\$200.00wk	1	1	1	1	1	1	1	1
C00941	Supervisor	\$200.00wk	2	2	2	2	2	2	2	2
C00942	Softball Coordinator	N/A	1	1	0	0	0	0	0	0
C00943	Playground Leaders	\$5.15	37	47	44	36	36	36	36	36
C00945	Track Instructor	N/A	1	0	0	0	0	0	0	0
C00946	Assistant Instructor	N/A	5	0	0	0	0	0	0	0
C00947	Swimming Pool Supervisor I	\$275.00wk	2	2	2	2	2	2	2	2
C00949	Swimming Pool Manager	\$325.00wk	1	1	1	1	1	1	1	1
C00950	Aquatic Program Coordinator	\$250.00	1	1	1	1	1	1	1	1
C00951	Lifeguards	\$7.00	16	16	16	16	16	16	16	16
C00964	Outdoor Program Director	\$8.00	0	0	1	1	1	1	1	1
			<u>67</u>	<u>71</u>	<u>71</u>	<u>63</u>	<u>63</u>	<u>63</u>	<u>63</u>	<u>63</u>
<b>Fitness Center</b>										
C00376	Recreation Supervisor	17	0	0	1	1	1	1	1	1
C00378	Fitness Program Coordinator	N/A	1	1	0	0	0	0	0	0
C00380	Recreation Specialist, Sr	12	0	0	3	3	3	3	3	3
C00385	Recreation Specialist II	N/A	1	1	0	0	0	0	0	0
C00386	Recreation Specialist II	N/A	1	1	0	0	0	0	0	0
C00387	Fitness Specialist	N/A	1	1	0	0	0	0	0	0
C00391	Clerk II	N/A	1	1	0	0	0	0	0	0
C00954	Fitness Trainer (Part Time 30 hrs.)	\$8.27	0	1	1	1	1	1	1	1
C00960	Front Desk Clerk (Part time 18 hr	\$6.90	1	1	1	1	1	1	1	1
C01001	Office Assistant	3	0	0	1	1	1	1	1	1
			<u>6</u>	<u>7</u>						
<b>Late Night Programs</b>										
C00936	Outdoor Program Assistant	\$6.00hr	0	0	0	26	26	26	26	26
<b>Cultural Arts</b>										
C00381	Cultural Arts Specialist	9	0	0	3	4	4	4	4	4
C00384	Cultural Arts Manager	19	0	0	0	1	1	1	1	1
C00385	Cultural Arts Supervisor	N/A	0	0	1	0	0	0	0	0
C00387	Asst Cultural Arts Supervisor	14	0	0	1	1	1	1	1	1
C00935	Recreation Specialist P/T	N/A	0	0	1	0	0	0	0	0
			<u>0</u>	<u>0</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>
<b>Outventure</b>										
C00378	Recreation Program Coordinator	14	0	0	1	1	1	1	1	1
C00935	Recreation Specialist P/T	\$8.53	0	0	1	1	1	1	1	1

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
			0	0	2	2	2	2	2	2
<b>Sports</b>										
C00376	Recreation Supervisor	17	0	0	1	1	1	1	1	1
C00378	Recreation Program Coord.	14	0	0	1	1	1	1	1	1
C00380	Recreation Specialist, Sr	12	0	0	5	6	6	6	6	6
C00382	Recreation Specialist	9	0	0	9	9	9	9	9	9
C00388	Sports Coordinator	N/A	0	0	1	0	0	0	0	0
C00935	Recreation Specialist P/T	N/A	0	0	1	0	0	0	0	0
			0	0	18	17	17	17	17	17
<b>At Risk Youth/Special Programs</b>										
C00376	Recreation Supervisor	17	0	0	1	1	1	1	1	1
C00378	Recreation Program Coord.	14	0	0	1	1	1	1	1	1
C00380	Recreation Specialist, Sr	12	0	0	5	4	4	4	4	4
C00382	Recreation Specialist	9	0	0	7	7	7	7	7	7
			0	0	14	13	13	13	13	13
<b>Municipal Parks</b>										
C00195	Facilities Superintendent	N/A	0	0	1	0	0	0	0	0
C00224	Equipment Mechanic II	11	0	0	1	1	1	1	1	1
C00335	Parks Superintendent	N/A	1	1	1	0	0	0	0	0
C00336	Assistant Superintendent	21	1	1	1	1	1	1	1	1
C00337	Maintenance Supervisor	N/A	1	1	0	0	0	0	0	0
C00339	General Foreman	N/A	1	1	0	0	0	0	0	0
C00340	General Foreman	N/A	1	1	0	0	0	0	0	0
C00341	Custodial Supervisor	N/A	0	0	0	0	0	0	0	0
C00343	Assistant Maintenance Supervisor	N/A	1	1	0	0	0	0	0	0
C00345	HVAC Specialist	N/A	1	1	1	0	0	0	0	0
C00346	HVAC Assistant	N/A	0	0	1	0	0	0	0	0
C00347	Electrician	N/A	1	1	1	0	0	0	0	0
C00348	Plumber	N/A	1	1	1	0	0	0	0	0
C00349	Carpenter	N/A	0	0	0	0	0	0	0	0
C00350	Maintenance Technician	N/A	1	1	0	0	0	0	0	0
C00351	Painter	N/A	1	1	1	0	0	0	0	0
C00352	Equipment Operator II	N/A	4	4	0	0	0	0	0	0
C00353	Welder	N/A	1	1	1	0	0	0	0	0
C00354	Mechanic II	N/A	1	1	0	0	0	0	0	0
C00355	Safety Coordinator	N/A	1	1	1	0	0	0	0	0
C00355	Mechanic I	N/A	0	0	0	0	0	0	0	0
C00356	Custodian	N/A	0	0	0	0	0	0	0	0
C00357	Laborer II	N/A	4	4	0	0	0	0	0	0
C00359	Laborer III	N/A	14	15	0	0	0	0	0	0
C00360	Truck Driver III	N/A	1	1	0	0	0	0	0	0
C00361	Plumber Assistant	N/A	1	1	1	0	0	0	0	0
C00362	Stadium Manager	15	0	1	0	1	1	1	1	1
C00363	Electrician Assistant	N/A	1	1	1	0	0	0	0	0
C00364	Laborer II	N/A	2	2	0	0	0	0	0	0
C00365	Gardener	N/A	1	1	1	0	0	0	0	0
C00366	Work Foreman	N/A	0	1	0	0	0	0	0	0
C00367	Laborer II	N/A	5	5	0	0	0	0	0	0
C00368	Truck Driver II	N/A	2	2	0	0	0	0	0	0
C00369	Equipment Operator II	N/A	1	1	0	0	0	0	0	0
C00371	Clerk III	N/A	1	1	0	0	0	0	0	0
C00931	Custodian ( Part time)	\$8.59hr	0	0	0	1	1	1	1	1
C00942	Softball Coordinator	\$208.00wk	0	0	1	1	1	1	1	1
C00943	Playground Leaders	\$5.15hr	0	0	0	8	8	8	8	8
C01204	Administrative Secretary	N/A	1	1	1	0	0	0	0	0
C01301	Inventory Clerk	N/A	0	0	1	0	0	0	0	0
C01504	Crew Supervisor, Sr	N/A	0	0	1	0	0	0	0	0
C01505	General Supervisor	N/A	0	0	1	0	0	0	0	0
C01506	General Supervisor, Sr	16	0	0	1	1	1	1	1	1
C01512	Equipment Operator, Sr	8	0	0	5	3	3	3	3	3
C01513	Heavy Equipment Operator	10	0	0	3	3	3	3	3	3
C01521	Crew Worker	3	0	0	10	3	3	3	3	3
C01522	Crew Worker, Sr	5	0	0	12	10	10	10	10	10
C01525	Building Maint. Mechanic	N/A	0	0	3	0	0	0	0	0
C01526	Building Maint. Mechanic, Sr	N/A	0	0	1	0	0	0	0	0
			52	55	54	33	33	33	33	33

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
<b>Buildings &amp; Structures</b>										
C00195	Facilities Superintendent	16	0	0	0	1	1	1	1	1
C00197	Custodian	2	0	0	12	10	10	10	10	10
C00341	Custodial Supervisor	N/A	1	1	0	0	0	0	0	0
C00342	Safety Aide	N/A	0	1	0	0	0	0	0	0
C00345	HVAC Specialist	12	0	0	0	1	1	1	1	1
C00346	HVAC Assistant	5	0	0	0	1	1	1	1	1
C00347	Electrician	12	0	0	0	1	1	1	1	1
C00348	Plumber	10	0	0	0	1	1	1	1	1
C00351	Painter	7	0	0	0	1	1	1	1	1
C00353	Welder	10	0	0	0	1	1	1	1	1
C00356	Custodian	N/A	13	12	0	0	0	0	0	0
C00358	Laborer III	N/A	1	1	0	0	0	0	0	0
C00361	Plumber Assistant	5	0	0	0	1	1	1	1	1
C00363	Electrician Assistant	5	0	0	0	1	1	1	1	1
C00931	Custodian, P.T.	N/A	1	1	1	0	0	0	0	0
C01504	Crew Supervisor, Sr	12	0	0	0	1	1	1	1	1
C01505	General Supervisor	14	0	0	1	1	1	1	1	1
C01512	Equipment Operator, Sr	8	0	0	0	1	1	1	1	1
C01521	Crew Worker	3	0	0	0	2	2	2	2	2
C01522	Crew Worker, Sr	5	0	0	2	2	2	2	2	2
C01525	Building Maint. Mechanic	7	0	0	0	3	3	3	3	3
C01526	Building Maint. Mechanic, Sr	12	0	0	0	1	1	1	1	1
			16	16	16	30	30	30	30	30
<b>Zoo</b>										
C00416	Zoo Supervisor	20	1	1	1	1	1	1	1	1
C00417	Assistant Zoo Supervisor	12	1	1	1	1	1	1	1	1
C00418	Zookeeper	6	5	5	4	4	4	4	4	4
C00419	Zookeeper, Sr	7	0	0	1	1	1	1	1	1
C00980	ZOO Education Curator	10	1	1	1	1	1	1	1	1
			8	8	8	8	8	8	8	8
<b>Ross's Landing/Plaza</b>										
C00389	General Foreman	N/A	1	1	0	0	0	0	0	0
C00390	Assistant Grounds Foreman	N/A	1	1	0	0	0	0	0	0
C00392	Crew Leader	N/A	2	2	0	0	0	0	0	0
C00393	Laborer II	N/A	13	13	0	0	0	0	0	0
C00850	Ranger	4	0	0	4	5	5	5	5	5
C00863	Ranger Supervisor	9	0	0	1	1	1	1	1	1
C00953	Ranger P/T	\$8.76hr	0	0	8	11	11	11	11	11
C00985	Groundskeepers	\$6.36hr	4	4	4	4	4	4	4	4
C01502	Crew Leader, Sr	8	0	0	4	4	4	4	4	4
C01503	Crew Supervisor	11	0	0	2	2	2	2	2	2
C01506	General Supervisor, Sr	16	0	0	1	1	1	1	1	1
C01511	Equipment Operator	6	0	0	2	2	2	2	2	2
C01521	Crew Worker	3	0	0	17	17	17	17	17	17
			21	21	43	47	47	47	47	47
<b>Municipal Forestry</b>										
C00311	Municipal Forester	1	1	1	1	1	1	1	1	1
C00312	Forestry Technician	1	1	1	1	1	1	1	1	1
C00313	Forestry Crew Leader	N/A	1	1	0	0	0	0	0	0
C00332	Laborer II	N/A	1	1	0	0	0	0	0	0
C00333	Tree Trimmer	6	1	1	1	1	1	1	1	1
C00933	Forestry Intern	\$9.00hr	0	1	1	1	1	1	1	1
C01503	Crew Supervisor	11	0	0	1	1	1	1	1	1
C01511	Equipment Operator	6	0	0	1	1	1	1	1	1
			5	6	6	6	6	6	6	6
<b>Carousel Operations</b>										
C00307	Park & Carousel Manager	17	0	0	1	1	1	1	1	1
C00310	Carousel Curator	11	0	0	1	1	1	1	1	1
C00968	Carousel Assistant P/T	\$6.06hr	0	0	3	3	3	3	3	3
			0	0	5	5	5	5	5	5

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
<b>Park Administration</b>										
C00335	Parks Superintendent	26	0	0	0	1	1	1	1	1
C00355	Safety Coordinator	13	0	0	0	1	1	1	1	1
C01202	Secretary, Sr	7	0	0	0	1	1	1	1	1
C01301	Inventory Clerk	5	0	0	0	1	1	1	1	1
			0	0	0	4	4	4	4	4
<b>Landscape</b>										
C00365	Gardener	5	0	0	0	1	1	1	1	1
C01505	General Supervisor	14	0	0	0	1	1	1	1	1
C01512	Equipment Operator, Sr	8	0	0	0	1	1	1	1	1
C01521	Crew Worker	3	0	0	0	5	5	5	5	5
C01522	Crew Worker, Sr	5	0	0	0	3	3	3	3	3
			0	0	0	11	11	11	11	11
<b>Memorial Auditorium &amp; Tivoli</b>										
C00400	Facilities Manager	N/A	1	1	0	0	0	0	0	0
C00401	Business Coordinator	N/A	1	1	0	0	0	0	0	0
C00402	Operations Coordinator	N/A	1	1	0	0	0	0	0	0
C00403	Receptionist	N/A	0	3	0	0	0	0	0	0
C00404	Technical Director	N/A	1	1	0	0	0	0	0	0
C00405	Stage Manager	N/A	1	1	0	0	0	0	0	0
C00406	Marketing Coordinator	N/A	1	1	0	0	0	0	0	0
C00407	Cashier	N/A	0	1	0	0	0	0	0	0
C00408	Painter	N/A	1	1	0	0	0	0	0	0
C00409	Concession Supervisor	N/A	1	1	0	0	0	0	0	0
C00410	Box Office Manager	N/A	1	1	0	0	0	0	0	0
C00412	Custodian Foreman	N/A	1	1	0	0	0	0	0	0
C00413	Custodian	N/A	3	3	0	0	0	0	0	0
C00944	Temporary Clerk	N/A	0	3	0	0	0	0	0	0
C00955	Concession Employee (Part time)	N/A	18	18	0	0	0	0	0	0
C00956	Box Office Cashier (Part time 25 h	N/A	3	2	0	0	0	0	0	0
C00957	Receptionist (Part time 25 hrs.)	N/A	1	0	0	0	0	0	0	0
C00958	Phone Sales Clerk (Part time 25 h	N/A	5	5	0	0	0	0	0	0
			40	45	0	0	0	0	0	0
<b>Memorial Auditorium</b>										
C00197	Custodian	2	0	0	2	2	2	2	2	2
C00405	Stage Manager	11	0	0	1	1	1	1	1	1
			0	0	3	3	3	3	3	3
<b>Civic Facilities Concessions</b>										
C00955	Concession Employees P/T	\$7.13hr	0	0	18	14	14	14	14	14
<b>Tivoli Theatre</b>										
C00197	Custodian	2	0	0	1	1	1	1	1	1
C00405	Stage Manager	11	0	0	1	1	1	1	1	1
			0	0	2	2	2	2	2	2
<b>Civic Facilities Administration</b>										
C00400	Manager, Civic Facilities	29	0	0	1	1	1	1	1	1
C00401	Business Coordinator	17	0	0	1	1	1	1	1	1
C00402	Super, Civic Facilities Operator	15	0	0	1	1	1	1	1	1
C00406	Facilities Marketing Coordinator	14	0	0	1	1	1	1	1	1
C00408	Painter	N/A	0	0	1	0	0	0	0	0
C00409	Concessions Coordinator	9	0	0	1	1	1	1	1	1
C00410	Box Office Coordinator	11	0	0	1	1	1	1	1	1
C00411	House Manager	11	0	0	0	1	1	1	1	1
C00944	Temp Clerk P/T	\$7.45hr	0	0	3	1	1	1	1	1
C00956	Box Office Cashiers P/T	\$8.40hr	0	0	2	2	2	2	2	2
C00958	Phone Sales Clerks P/T	\$8.21hr	0	0	5	5	5	5	5	5
C01001	Office Assistant	3	0	0	2	2	2	2	2	2
C01501	Crew Leader	6	0	0	1	1	1	1	1	1
			0	0	20	18	18	18	18	18
<b>Municipal Golf Course</b>										
C00224	Equipment Mechanic II	11	0	0	2	2	2	2	2	2
C00314	Golf Course Manager	20	1	1	1	1	1	1	1	1
C00315	Admin Manager, Golf Course	21	1	1	1	1	1	1	1	1

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
C00317	Golf Course Superintendent	18	2	2	2	2	2	2	2	2
C00319	Assistant Superintendent	10	2	2	2	2	2	2	2	2
C00320	Pro Shop Manager	14	2	2	2	2	2	2	2	2
C00321	Concession Attendant	2	0	3	4	4	4	4	4	4
C00322	Grill Manager	N/A	2	1	0	0	0	0	0	0
C00323	Operator II	N/A	4	4	0	0	0	0	0	0
C00324	Laborer II	N/A	6	6	0	0	0	0	0	0
C00326	Golf Course Ranger	3	3	3	3	3	3	3	3	3
C00327	Mechanic II	N/A	2	2	0	0	0	0	0	0
C00330	Proshop Clerk	6	2	2	2	2	2	2	2	2
C00331	Clerk III	N/A	1	1	0	0	0	0	0	0
C00925	Proshop Attendant (Part time)	\$7.89hr	2	2	2	2	2	2	2	2
C00926	Laborer (Part time)	\$8.20hr	6	6	8	8	8	8	8	8
C00927	Food Clerk (Part time)	\$6.84hr	3	3	3	3	3	3	3	3
C00930	Horticultural Specialist	N/A	1	1	0	0	0	0	0	0
C01002	Office Assistant, Sr	5	0	0	1	1	1	1	1	1
C01512	Equipment Operator, Sr	8	0	0	2	2	2	2	2	2
C01521	Crew Worker	3	0	0	8	8	8	8	8	8
			40	42	43	43	43	43	43	43
<b>Department of General Services</b>			<b>134</b>	<b>136</b>	<b>138</b>	<b>139</b>	<b>139</b>	<b>139</b>	<b>139</b>	<b>139</b>
General Services General Fund			44	46	47	48	48	48	48	48
<b>Administration</b>										
C00175	Administrator	47	1	1	1	1	1	1	1	1
C00176	Deputy Administrator	38	1	1	1	1	1	1	1	1
C00177	Manager of Real Property	22	1	1	1	1	1	1	1	1
C00180	Executive Secretary	N/A	1	1	0	0	0	0	0	0
C00184	Clerk IV	N/A	1	1	0	0	0	0	0	0
C00992	Director of Contract Management	19	0	1	1	1	1	1	1	1
C01201	Secretary	6	0	0	1	1	1	1	1	1
C01207	Executive Assistant	13	0	0	1	1	1	1	1	1
C01403	Administrative Coordinator	10	0	0	1	1	1	1	1	1
			5	6	7	7	7	7	7	7
<b>Employee Benefits Office</b>										
C00101	Benefits Assistant	8	0	0	1	1	1	1	1	1
C00182	Risk Manager	28	1	1	1	1	1	1	1	1
C00183	Benefits Coordinator	9	0	0	1	1	1	1	1	1
C00266	Loss Control Coordinator	17	1	1	1	1	1	1	1	1
C00267	Clerk VI	N/A	1	1	0	0	0	0	0	0
C00268	Loss Prevention Specialist	N/A	1	1	0	0	0	0	0	0
			4	4	4	4	4	4	4	4
<b>City Hall/Annex Maintenance</b>										
C00178	Security Guard	1	0	0	1	1	1	1	1	1
C00179	Department Coordinator	N/A	1	1	0	0	0	0	0	0
C00195	Facilities Superintendent	16	1	1	1	1	1	1	1	1
C00196	Custodian Foreman	N/A	2	2	0	0	0	0	0	0
C00197	Custodian	2	10	11	9	9	9	9	9	9
C00198	Guard	\$7.61hr	3	2	2	2	2	2	2	2
C00201	Laborer II	N/A	1	1	0	0	0	0	0	0
C01501	Crew Leader	6	0	0	2	2	2	2	2	2
C01521	Crew Worker	3	0	0	1	1	1	1	1	1
C01522	Crew Worker, Sr	5	0	0	1	1	1	1	1	1
			18	18	17	17	17	17	17	17
<b>Electronics Division</b>										
C00199	Electronics Supervisor	24	1	1	1	1	1	1	1	1
C00200	Electronics Comm Technician	14	4	4	5	5	5	5	5	5
			5	5	6	6	6	6	6	6
<b>Purchasing</b>										
C00250	Purchasing Agent	27	1	1	1	1	1	1	1	1
C00251	Assistant Purchasing Agent	17	1	1	2	2	2	2	2	2
C00252	Buyer	13	3	3	4	4	4	4	4	4

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
C00253	Assistant Purchasing Agent	N/A	0	1	0	0	0	0	0	0
C00255	Secretary	N/A	1	1	0	0	0	0	0	0
C00256	Purchasing Technician	N/A	1	1	0	0	0	0	0	0
C00258	Purchasing Technician	8	1	1	4	5	5	5	5	5
C00259	Clerk I	N/A	1	1	0	0	0	0	0	0
C00260	Mail/File Clerk	N/A	1	1	0	0	0	0	0	0
C00262	Contract Technician	N/A	1	1	0	0	0	0	0	0
C00263	Purchasing Technician	N/A	1	1	0	0	0	0	0	0
C01001	Office Assistant	3	0	0	2	2	2	2	2	2
			12	13	13	14	14	14	14	14

**Municipal Garage - Amnicola**

C00202	Garage Superintendent	N/A	1	1	0	0	0	0	0	0
C00203	Asst Garage Superintendent	N/A	1	1	0	0	0	0	0	0
C00204	Shop supervisor	18	1	1	4	4	4	4	4	4
C00206	Equipment Mechanic III	13	3	3	3	3	3	3	3	3
C00207	Mechanic II	N/A	6	6	0	0	0	0	0	0
C00208	Equipment Mechanic I	9	9	9	8	8	8	8	8	8
C00210	Shop Foreman	N/A	1	1	0	0	0	0	0	0
C00211	Body Repair Tech	N/A	1	1	0	0	0	0	0	0
C00212	Executive Secretary	N/A	1	1	0	0	0	0	0	0
C00214	Clerk IV	N/A	2	2	0	0	0	0	0	0
C00215	Clerk II	N/A	2	2	0	0	0	0	0	0
C00216	Laborer I	N/A	3	3	0	0	0	0	0	0
C00217	Laborer II	N/A	1	1	0	0	0	0	0	0
C00218	Garage Superintendent	23	0	0	1	1	1	1	1	1
C00224	Equipment Mechanic II	11	0	0	8	8	8	8	8	8
C01301	Inventory Clerk	5	0	0	2	2	2	2	2	2
C01302	Inventory Clerk, Sr	6	0	0	2	2	2	2	2	2
C01521	Crew Worker	3	0	0	4	4	4	4	4	4
<b>Total Municipal Garage-Amnicola</b>			32	32	32	32	32	32	32	32

**Real Estate**

C00990	Property Service Coordinator	14	0	0	2	2	2	2	2	2
C00991	Records Coordinator	N/A	0	1	0	0	0	0	0	0
<b>Total Real Estate Fund</b>			0	1	2	2	2	2	2	2

**Municipal Garage - 12th Street**

C00197	Custodian	2	0	0	1	1	1	1	1	1
C00204	Shop Supervisor	18	0	0	3	3	3	3	3	3
C00206	Equipment Mechanic III	13	0	0	6	6	6	6	6	6
C00208	Equipment Mechanic I	9	0	0	6	6	6	6	6	6
C00218	Garage Superintendent	23	1	1	1	1	1	1	1	1
C00219	Shop Foreman	N/A	3	3	0	0	0	0	0	0
C00220	Parts Room Supervisor	11	1	1	1	1	1	1	1	1
C00222	Office Manager	N/A	1	1	0	0	0	0	0	0
C00223	Mechanic III	N/A	5	5	0	0	0	0	0	0
C00224	Equipment Mechanic II	11	14	14	13	13	13	13	13	13
C00226	Mechanic I	N/A	6	6	0	0	0	0	0	0
C00228	Data Entry Clerk I	N/A	1	1	0	0	0	0	0	0
C00230	Clerk IV	N/A	2	2	0	0	0	0	0	0
C00231	Clerk II	N/A	1	1	0	0	0	0	0	0
C00232	Vehicle Servicer	6	1	1	4	4	4	4	4	4
C00234	Laborer II	N/A	1	1	0	0	0	0	0	0
C00235	Equipment Operator I	N/A	1	1	1	1	1	1	1	1
C00236	Tire Servicer	N/A	3	3	0	0	0	0	0	0
C00238	Truck Driver	N/A	1	1	0	0	0	0	0	0
C00240	Custodian	N/A	1	1	0	0	0	0	0	0
C00241	Vehicle Lubricator	N/A	1	1	0	0	0	0	0	0
C00242	Laborer I	N/A	2	2	0	0	0	0	0	0
C00353	Welder	10	2	2	2	2	2	2	2	2
C01015	Office Manager	10	0	0	1	1	1	1	1	1
C01301	Inventory Clerk	5	0	0	3	3	3	3	3	3
C01302	Inventory Clerk, Sr	6	0	0	2	2	2	2	2	2
C01513	Heavy Equipment Operator	10	0	0	1	1	1	1	1	1
C01521	Crew Worker	3	0	0	2	2	2	2	2	2
C01522	Crew Worker, Sr	5	0	0	1	1	1	1	1	1
<b>Total Municipal Garage-12th Street</b>			48	48	48	48	48	48	48	48

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
<b>Municipal Gas Station</b>										
C00243	Service Station Manager	N/A	1	1	0	0	0	0	0	0
C00247	Truck Driver IV	N/A	1	1	0	0	0	0	0	0
C01513	Heavy Equipment Operator	10	0	0	1	1	1	1	1	1
<b>Total Municipal Gas Station</b>			<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Community Development</b>										
C00188	Manager, Econ & Com Developm	27	1	1	1	1	1	1	1	1
C00189	Manger, Plan & Program Develop	27	1	1	1	1	1	1	1	1
C00191	Grants Coordinator	16	0	0	1	1	1	1	1	1
C00192	Community Development Speciali	13	4	4	2	2	2	2	2	2
C00193	Secretary	N/A	1	1	0	0	0	0	0	0
C01202	Secretary, Senior	7	0	0	1	1	1	1	1	1
C01404	Fiscal Coordinator	17	1	1	1	1	1	1	1	1
C01709	Planner	14	0	0	1	1	1	1	1	1
<b>Total Community Development</b>			<b>8</b>							
<b>Department of Personnel</b>			<b>13</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>
C00270	Director	42	1	1	1	1	1	1	1	1
C00271	Assistant Personnel Director	22	1	1	2	2	2	2	2	2
C00272	Class/Comp Analyst	15	1	1	1	1	1	1	1	1
C00274	Personnel Analyst	17	2	2	2	2	2	2	2	2
C00275	Personnel Records Specialist	14	1	1	1	1	1	1	1	1
C00276	Personnel Investigator	14	1	1	1	1	1	1	1	1
C00278	Personnel Coordinator	N/A	1	1	0	0	0	0	0	0
C00279	Personnel Technicians	10	2	2	3	3	3	3	3	3
C00280	Secretary	N/A	1	1	0	0	0	0	0	0
C00282	Clerk II	N/A	1	1	0	0	0	0	0	0
C00920	Clerk (part time)	\$8.00hr	1	1	1	1	1	1	1	1
C01002	Office Assistant, Sr	5	0	0	1	1	1	1	1	1
C01205	Administrative Secretary, Sr	11	0	0	1	1	1	1	1	1
C0xxx	Personnel Assistant	NR	0	0	0	1	1	1	1	1
<b>Department of Neighborhood Services</b>			<b>3</b>	<b>17</b>	<b>21</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>
<b>Administration</b>										
C00050	Administrator	45	1	1	1	1	1	1	1	1
C00051	E. E. O. Specialist	N/A	1	1	1	0	0	0	0	0
C00053	Assist. to Admin, Neighborhood :	NR	0	0	1	1	1	1	1	1
C00052	Secretary	N/A	1	1	0	0	0	0	0	0
C01205	Administrative Secretary, Sr	11	0	0	1	1	1	1	1	1
C0xxx	Office Assistant	NR	0	0	0	1	1	1	1	1
			<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Codes &amp; Community Ser</b>										
C00542	Manager, Codes & Commuinity S	19	0	1	1	1	1	1	1	1
C00564	Senior Code Enforcement Inspect	N/A	0	1	0	0	0	0	0	0
C00565	Code Enforcement Inspector	11	0	8	9	10	10	10	10	10
C00569	Secretary	NR	0	1	0	0	0	0	0	0
C00572	Clerk II	NR	0	1	0	0	0	0	0	0
C00573	Codes Enforcement Data Coord	8	0	0	1	1	1	1	1	1
C00574	Chief Code Enforcement Inspecto	15	0	0	2	2	2	2	2	2
C01001	Office Assistant	3	0	0	1	1	1	1	1	1
C01202	Secretary, Senior	7	0	0	1	1	1	1	1	1
			<b>0</b>	<b>12</b>	<b>15</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>
<b>Human Rights</b>										
C00051	Manager, Neighborhood Services	17	0	1	1	1	1	1	1	1
C00157	Human Rights Technician	9	0	1	1	1	1	1	1	1
			<b>0</b>	<b>2</b>						
<b>Neighborhood Relations</b>										
C00155	Neighborhood Relation Coordin	14	0	0	0	3	3	3	3	3
C0xxx	Program Coordinator	NR	0	0	0	1	1	1	1	1
			<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
<b>Interceptor Sewer System</b>			<b>122</b>	<b>121</b>	<b>121</b>	<b>118</b>	<b>117</b>	<b>117</b>	<b>117</b>	<b>117</b>
<b>Administration</b>										
C00482	Inventory Control Coordinator	12	0	0	1	1	1	1	1	1
C00575	Waste Resources Director	39	1	1	1	1	1	1	1	1
C00576	Financial Coordinator	N/A	1	1	0	0	0	0	0	0
C00577	Purchasing Technician	N/A	1	1	0	0	0	0	0	0
C00579	System Technician	15	1	1	1	1	1	1	1	1
C00580	Warehouse Supervisor	11	1	1	1	1	1	1	1	1
C00583	Clerk IV	N/A	1	1	0	0	0	0	0	0
C00584	Clerk IV	N/A	1	1	0	0	0	0	0	0
C00585	Clerk IV	N/A	1	1	0	0	0	0	0	0
C00587	Clerk II	N/A	1	1	0	0	0	0	0	0
C00588	Clerk II	N/A	1	1	0	0	0	0	0	0
C00589	Clerk I	N/A	0	0	0	0	0	0	0	0
C01001	Office Assistant	3	0	0	1	1	1	1	1	1
C01002	Office Assistant, Sr	5	0	0	1	0	0	0	0	0
C01201	Secretary	6	0	0	0	1	1	1	1	1
C01204	Administrative Secretary	9	1	1	1	1	1	1	1	1
C01301	Inventory Clerk	5	0	0	2	2	2	2	2	2
C01401	Personnel Assistant	7	0	0	1	1	1	1	1	1
C01404	Fiscal Coordinator	17	0	0	1	1	1	1	1	1
			<u>11</u>							
<b>Laboratory</b>										
C00591	Quality Control Manager	27	1	1	1	1	1	1	1	1
C00592	Laboratory Technician, Sr	12	4	4	4	4	4	4	4	4
C00593	Laboratory Technician	10	1	1	1	0	0	0	0	0
C00594	Chemist	15	1	1	1	1	1	1	1	1
C00595	Laboratory Assistant	9	1	1	1	1	1	1	1	1
			<u>8</u>	<u>8</u>	<u>8</u>	<u>7</u>	<u>7</u>	<u>7</u>	<u>7</u>	<u>7</u>
<b>Engineering</b>										
C00597	System Engineer	31	1	1	1	1	1	1	1	1
C00598	ISS Project Coordinator	16	1	1	1	1	1	1	1	1
C00644	Inflow & Infiltration Supervisor	21	0	0	0	1	1	1	1	1
			<u>2</u>	<u>2</u>	<u>2</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>
<b>Plant Maintenance</b>										
C00351	Painter	7	0	0	2	2	2	2	2	2
C00601	Plant Maintenance Supervisor	24	1	1	1	1	1	1	1	1
C00602	Foreman	N/A	1	1	0	0	0	0	0	0
C00603	Electric Inst. Maint. Supervisor	19	1	1	1	1	1	1	1	1
C00605	Chief Maint. Mechanic	19	2	2	2	2	2	2	2	2
C00606	Electrician	N/A	1	1	0	0	0	0	0	0
C00607	Pump Station Mechanic	N/A	0	0	0	0	0	0	0	0
C00609	Computer Maintenance Technician	N/A	1	1	0	0	0	0	0	0
C00610	Plant Maint. Mechanic	11	9	9	9	9	9	9	9	9
C00611	Electrical Instrument Technician	12	3	3	5	5	5	5	5	5
C00613	Clerk II	N/A	1	1	0	0	0	0	0	0
C00614	Laborer III	N/A	1	1	0	0	0	0	0	0
C00615	Laborer III	N/A	2	2	0	0	0	0	0	0
C00618	Plant Maintenance Lubricator	6	2	2	2	2	2	2	2	2
C00619	Mechanic Helper	N/A	0	0	0	0	0	0	0	0
C00621	Laborer II	N/A	4	3	0	0	0	0	0	0
C01002	Office Assistant, Sr	N/A	0	0	1	1	0	0	0	0
C01503	Crew Supervisor	11	0	0	1	1	1	1	1	1
C01521	Crew Worker	3	0	0	3	1	1	1	1	1
C01522	Crew Worker, Sr	5	0	0	1	1	1	1	1	1
			<u>29</u>	<u>28</u>	<u>28</u>	<u>26</u>	<u>25</u>	<u>25</u>	<u>25</u>	<u>25</u>
<b>Sewer Maintenance</b>										
C00622	Sewer Maintenance Supervisor	N/A	1	1	0	0	0	0	0	0
C00623	Foreman	N/A	4	4	0	0	0	0	0	0
C00625	Equipment Operator II	N/A	2	2	0	0	0	0	0	0
C00626	Laborer III	N/A	8	8	0	0	0	0	0	0
C00628	Truck Driver III	N/A	0	2	0	0	0	0	0	0
C00629	Truck Driver II	N/A	3	1	0	0	0	0	0	0
C00646	Sewer Maint. Truck Operator	10	0	0	1	1	1	1	1	1
C01504	Crew Supervisor, Sr	12	0	0	4	4	4	4	4	4

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
C01506	General Supervisor, Sr	16	0	0	1	1	1	1	1	1
C01511	Equipment Operator	6	0	0	1	2	2	2	2	2
C01512	Equipment Operator, Sr	8	0	0	2	2	2	2	2	2
C01513	Heavy Equipment Operator	10	0	0	2	2	2	2	2	2
C01522	Crew Worker, Sr	5	0	0	7	6	6	6	6	6
			18	18	18	18	18	18	18	18
<b>Moc Bend Treatment Plant - Liquid Handling</b>										
C00630	Plant Superintendent	20	1	1	1	1	1	1	1	1
C00631	Plant Operation Supervisor Liquid	13	1	1	1	1	1	1	1	1
C00633	Chief Operator	16	4	4	4	4	4	4	4	4
C00634	Plant Operator, Sr	8	4	4	8	8	8	8	8	8
C00635	Operator III	N/A	4	4	0	0	0	0	0	0
C00636	Plant Operator Principal	13	0	0	0	4	4	4	4	4
C00638	Plant Operator	9	4	4	8	4	4	4	4	4
C00639	Operator II	N/A	4	4	0	0	0	0	0	0
C01201	Secretary	6	1	1	1	0	0	0	0	0
			23	23	23	22	22	22	22	22
<b>Inflow &amp; Infiltration</b>										
C00644	Inflow & Infiltration Supervisor	N/A	1	1	1	0	0	0	0	0
C00645	TV Truck Operator	N/A	3	3	0	0	0	0	0	0
C00646	Sewer Maint. Truck Operator	10	2	2	5	2	2	2	2	2
C00648	Laborer III	N/A	3	3	0	0	0	0	0	0
C01504	Crew Supervisor Senior	12	0	0	0	3	3	3	3	3
C01522	Crew Worker, Sr	5	0	0	3	4	4	4	4	4
			9	9	9	9	9	9	9	9
<b>Safety &amp; Training</b>										
C00650	Guard	N/A	1	1	0	0	0	0	0	0
C00651	Safety/Training Coordinator	15	0	1	1	1	1	1	1	1
C00671	Scale Operator	4	0	0	1	1	1	1	1	1
			1	2	2	2	2	2	2	2
<b>Pretreatment/Monitoring</b>										
C00652	Pretreatment Coordinator	15	1	1	1	1	1	1	1	1
C00653	Monitor Technician, Sr	10	3	3	2	2	2	2	2	2
C00654	Monitor Technician	8	1	1	1	1	1	1	1	1
C00655	Pretreatment Inspector	10	0	0	1	1	1	1	1	1
C01201	Secretary	6	1	1	1	1	1	1	1	1
			6	6	6	6	6	6	6	6
<b>Moc Bend Treatment Plant - Solid Handling</b>										
C00657	Plant Operations Supervisor-Solid	21	1	1	1	1	1	1	1	1
C00658	Truck Driver / Instructor	N/A	1	1	0	0	0	0	0	0
C00660	Truck Driver III	N/A	9	8	0	0	0	0	0	0
C00661	Plant Operator, Sr	12	4	4	4	4	4	4	4	4
C01503	Crew Supervisor	11	0	0	1	1	1	1	1	1
C01512	Equipment Operator, Sr	8	0	0	8	8	8	8	8	8
			15	14	14	14	14	14	14	14
<b>Human Services</b>			<b>270</b>	<b>266</b>	<b>265</b>	<b>265</b>	<b>265</b>	<b>265</b>	<b>265</b>	<b>265</b>
<b>Administration</b>										
C1A010	Administrator	45	1	1	1	1	1	1	1	1
C1A030	Assistant Administrator-Fiscal Oper	1,590.54/BW	1	1	0	0	0	0	0	0
C1A080	Executive Assistant	1,047.24/BW	1	1	1	1	1	1	1	1
	Accounting Supervisor	1,226.06/BW	0	0	1	1	1	1	1	1
C1A120	Senior Accounting Clerk	1,053.22/BW	2	2	2	2	2	2	2	2
C1A171	Deputy Administrator	1,638.72/BW	1	1	0	0	0	0	0	0
C1A220	Clerk	807.63/BW	1	1	1	1	1	1	1	1
C1A300	Receptionist	777.82/BW	1	1	1	1	1	1	1	1
C1A310	Data Entry	6.49/HR	1	1	1	1	1	1	1	1
C1A320	Information Management Coordinator	279.50/BW	0	1	1	1	1	1	1	1
C1A330	Data Technician	712.19/BW	0	1	1	1	1	1	1	1
C1A910	Data Entry	n/a	0	0	0	0	0	0	0	0
			9	11	10	10	10	10	10	10
<b>Occupancy</b>										
C1B050	Utility Worker	542.20/BW	0	1	1	1	1	1	1	1
C1B270	Building & Ground Supervisor	894/BW	0	0	0	0	0	0	0	0

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Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
			0	1	1	1	1	1	1	1
<b>Community Services Block Grant</b>										
C1C020	Bookkeeper/Record Clerk	963.96/BW	1	1	1	1	1	1	1	1
C1C040	Service Delivery Worker II	798.86/BW	4	4	4	4	4	4	4	4
C1C050	Social Service Manager	1,288.46/BW	1	1	1	1	1	1	1	1
C1C160	Service Delivery Worker IV	1,254.74/BW	2	2	2	2	2	2	2	2
C1C170	Energy Specialist	964.04/BW	1	1	1	1	1	1	1	1
C1C180	WAP Specialist	939.42/BW	1	0	0	0	0	0	0	0
C1C190	Lead Service Delivery Worker III	817.15/BW	1	0	0	0	0	0	0	0
C1C200	Data Entry Clerk	722.97/BW	1	1	1	1	1	1	1	1
C1C210	Intake Specialist/Service Delivery	722.97/BW	1	1	1	1	1	1	1	1
C1C220	Director of Social Services	1,269.23/BW	13	1	1	1	1	1	1	1
C1C300	Data Entry Operator	800.00/BW	0	1	1	1	1	1	1	1
			26	13	13	13	13	13	13	13
<b>Day Care</b>										
C1D010	Child Care Manager	1,470.59/BW	1	1	1	1	1	1	1	1
C1D060	Clerk Typist V	879.01/BW	1	1	1	1	1	1	1	1
C1D071	Teacher	690.83/BW	8	8	8	8	8	8	8	8
C1D100	Teacher Assistant	520.63/BW	7	7	7	7	7	7	7	7
C1D111	Social Service Assist/Placement	875.43/BW	1	1	1	1	1	1	1	1
C1D120	Cook	477.74/BW	2	2	2	2	2	2	2	2
C1D130	Maintenance/ Repair Worker	554.00/BW	0	0	0	0	0	0	0	0
C1D241	Lead Teacher	903.28/BW	1	1	1	1	1	1	1	1
C1D270	Cook II	608.22/BW	1	1	1	1	1	1	1	1
C1D320	Social Services Coordinator	1,010.38/BW	1	1	1	1	1	1	1	1
C1D340	Child Care Broker	1,470.59/BW	5	5	5	5	5	5	5	5
C1D350	Invoice Clerk I	624.00/BW	1	1	1	1	1	1	1	1
C1D360	Field Placement Worker	650.66/BW	2	2	2	2	2	2	2	2
C1D370	Receptionist	480.19/BW	0	1	1	1	1	1	1	1
C1D380	Broker Service Manager	1,470.60/BW	1	1	1	1	1	1	1	1
C1D400	Payment Technician	634.61/BW	1	1	1	1	1	1	1	1
			31	32	32	32	32	32	32	32
<b>Energy Project</b>										
C1E020	Weatherization Coordinator	1,254.75/BW	0	1	1	1	1	1	1	1
C1E030	Weatherization Clerk	692.31/BW	1	1	1	1	1	1	1	1
C1E080	WAP Specialist/SS Delivery Clerk	1,007.15/BW	0	1	1	1	1	1	1	1
			0	3	3	3	3	3	3	3
<b>Foster Grandparents</b>										
C1F020	Foster Grand Field Supervisor	890.33/BW	0	0	0	0	0	0	0	0
C1F030	Foster Grand Coordinator	1,032.96/BW	1	1	1	1	1	1	1	1
C1F060	Clerk	756.28/BW	1	1	1	1	1	1	1	1
			2	2	2	2	2	2	2	2
<b>Head Start Centers</b>										
C1H020	Family Service Assistant	503.19/BW	3	5	5	5	5	5	5	5
C1H041	Head Start/ CC Teacher Assist I	552/BW	0	0	0	0	0	0	0	0
C1H060	Health/ Nutrition Coordinator	966/BW	1	1	1	1	1	1	1	1
C1H080	Teacher	887.60/BW	25	29	29	29	29	29	29	29
C1H081	CCDBG Teacher	991/BW	0	0	0	0	0	0	0	0
C1H085	Teacher	760/BW	0	0	0	0	0	0	0	0
C1H087	Teacher Assistant	365.40/BW	0	0	0	0	0	0	0	0
C1H089	Teacher Assistant	685.31/BW	26	33	33	33	33	33	33	33
C1H140	Family Service Coordinator	1,509.74/BW	1	1	1	1	1	1	1	1
C1H150	Family Service Supervisor	668.31/BW	3	3	3	3	3	3	3	3
C1H155	Parent Involvement Supervisor	985.60/BW	1	1	1	1	1	1	1	1
C1H190	Family Service Assistant	774.44/BW	12	13	13	13	13	13	13	13
C1H210	Secretary III	865.60/BW	0	0	0	0	0	0	0	0
C1H220	Administrative Assistant	1,211.54/BW	0	0	0	0	0	0	0	0
C1H230	Associate Director	2,000/BW	0	0	0	0	0	0	0	0
C1H240	Head Start / PCC Manager	2,139.23/BW	1	1	1	1	1	1	1	1
C1H250	Fiscal Officer	1,153.85/BW	2	2	2	2	2	2	2	2
C1H270	Dietary Supervisor	521.66/BW	2	2	2	2	2	2	2	2
C1H310	Nurse	833.97/BW	2	2	2	2	2	2	2	2
C1H320	Lead Teacher/ Center Supervisor	986.46/BW	2	2	2	2	2	2	2	2
C1H350	Center Clerk	527.79/BW	2	2	2	2	2	2	2	2
C1H370	Data Systems Coordinator	961.60/BW	0	0	0	0	0	0	0	0
C1H380	Dietary Assistant	405.39/BW	4	6	6	6	6	6	6	6

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Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
C1H390	Clerk III	710.40/BW	2	3	3	3	3	3	3	
C1H400	Transportation/Janitorial Coordinator	1,153.85/BW	1	1	1	1	1	1	1	
C1H410	Clerk IV	891.58/BW	4	4	4	4	4	4	4	
C1H420	General Maintenance	891.34/BW	1	1	1	1	1	1	1	
C1H430	CCDBG Teacher Assistant	533.40/BW	2	2	2	2	2	2	2	
C1H440	Special Project Coordinator	1,465.77/BW	1	1	1	1	1	1	1	
C1H450	Parent Involvement Supervisor	1,155/BW	0	0	0	0	0	0	0	
C1H500	Mental Health Counselor/ Educator	576.08/BW	1	1	1	1	1	1	1	
C1H510	Asst Lead Teacher Center Supervisor	815.37/BW	4	3	3	3	3	3	3	
C1H600	Assistant Education Coordinator	297.62/BW	0	0	0	0	0	0	0	
C1H601	Education Coordinator	1,803.20/BW	1	1	1	1	1	1	1	
C1H602	Behavior Assistant	481.43/BW	1	1	1	1	1	1	1	
C1H603	Multi-Disciplinary Team Manager	803.20/BW	2	2	2	2	2	2	2	
C1H610	Transportation Supervisor/Mentor	972.92/BW	0	1	1	1	1	1	1	
C1H615	Community Part/Education Specialist	239.00/BW	0	1	1	1	1	1	1	
			104	118	118	118	118	118	118	
<b>LIEAP</b>										
C1L095	LIEAP Coordinator	926.88/BW	0	0	0	0	0	0	0	
C1L110	Project Manager	1,117.81/BW	0	0	0	0	0	0	0	
			0	0	0	0	0	0	0	
<b>Head Start Mental Health</b>										
C1M120	Special Education Teacher	671/BW	0	0	0	0	0	0	0	
C1M132	Disability Service Assistant II	532/BW	0	0	0	0	0	0	0	
C1M140	Clerk III	639/BW	0	0	0	0	0	0	0	
C1M145	Clerk IV	930.03/BW	1	1	1	1	1	1	1	
C1M147	Clerk IV	892/BW	0	0	0	0	0	0	0	
C1M150	Disability /SFE Coordinator	1,576.80/BW	1	1	1	1	1	1	1	
C1M160	Behavior Assistant	410.31/BW	0	0	0	0	0	0	0	
C1M165	Teacher	820.21/BW	1	1	1	1	1	1	1	
C1M170	Facilities & Grounds Supervisor I	1,156.00/BW	0	1	1	1	1	1	1	
C1M175	Parent Involvement Coordinator	410.00/BW	0	1	1	1	1	1	1	
			3	5	5	5	5	5	5	
<b>Neighborhood Family Services</b>										
C1N001	Family Service Counselor	1,044.45/BW	2	2	2	2	2	2	2	
<b>Parent/Child Center</b>										
C1P092	Teacher Assistant	418.88/BW	1	1	1	1	1	1	1	
C1P125	Lead Teacher Center Supervisor	1359/BW	0	0	0	0	0	0	0	
C1P170	Dietary Assistant I	377/BW	0	0	0	0	0	0	0	
C1P180	Nurse	841.27/BW	1	1	1	1	1	1	1	
C1P190	Family Services Supervisor	904.58/BW	1	1	1	1	1	1	1	
C1P200	Teacher	870.77/BW	2	2	2	2	2	2	2	
C1P220	Assistant Education Coordinator	723.08/BW	0	0	0	0	0	0	0	
C1P230	Teacher Assistant I	357/BW	0	0	0	0	0	0	0	
C1P250	Teacher Assistant	653.81/BW	2	2	2	2	2	2	2	
C1P260	Center Clerk	470.40/BW	1	1	1	1	1	1	1	
C1P270	Clerk III	735.20/BW	1	1	1	1	1	1	1	
C1P280	Family Service Assistant	606.56/BW	1	1	1	1	1	1	1	
C1P300	Clerk IV	836/BW	1	1	1	1	1	1	1	
			10	10	10	10	10	10	10	
<b>Temporary Head Start</b>										
T50250	Groundskeeper	5.00/HR	1	0	0	0	0	0	0	
T80030	Lead Monitor	7.25/HR	0	0	0	0	0	0	0	
T80040	Substitute Center Clerk	7.00/HR	2	1	1	1	1	1	1	
T80050	Secretary	7.25/HR	0	0	0	0	0	0	0	
T80060	Janitor	6.00/HR	1	0	0	0	0	0	0	
T80070	Family Service Assistant	8.75/HR	1	1	1	1	1	1	1	
T80080	Site Supervisor Coordinator	6.76/HR	0	0	0	0	0	0	0	
T80081	Education Consultant	15.50/HR	0	1	1	1	1	1	1	
T80090	Even Start Supervisor	17.00/HR	1	0	0	0	0	0	0	
T80100	Substance Abuse Trainer	10.00/HR	1	0	0	0	0	0	0	
T90010	Dietary Assistant I	7.00/HR	6	3	3	3	3	3	3	
T90020	GED Instructor	13.00/HR	1	2	2	2	2	2	2	
			14	8	8	8	8	8	8	
<b>Temporary /Classroom Substitute</b>										
T10010	Classroom Substitutes	4.75	35	32	32	32	32	32	32	
T10050	Teacher Assistant I	4.80/HR	1	1	1	1	1	1	1	
T10051	Teacher Assistant	7.00/HR	3	0	0	0	0	0	0	

**Personnel Summary**  
**Actual & Projected for Fiscal Years 1997 - 2004**

Position Number	Position Name	2000 Pay Grade	Budgeted				Projected			
			FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
T10060	Family Literacy Teacher	15.00/HR	3	2	2	2	2	2	2	
T10100	Bus Driver	8.75/HR	18	16	16	16	16	16	16	
T10150	Clerk II	5.50/HR	0	0	0	0	0	0	0	
T10180	Teacher (Consultant)	1152/BW	1	0	0	0	0	0	0	
T80080	Teacher	12.32/HR	2	2	2	2	2	2	2	
			<u>63</u>	<u>53</u>	<u>53</u>	<u>53</u>	<u>53</u>	<u>53</u>	<u>53</u>	
Temporary Summer Lunch										
T80030	Monitor	8.75/HR	0	8	8	8	8	8	8	
T80040	Monitor	8.75/HR	0	8	8	8	8	8	8	
T80050	Secretary	8.75/HR	0	2	2	2	2	2	2	
T80060	Site Supervisor	12.32/HR	0	20	20	20	20	20	20	
T80070	Site Distribution Coordinator	12.32/HR	0	1	1	1	1	1	1	
T80080	Site Supervisor Coordinator	12.32/HR	0	1	1	1	1	1	1	
T80090	Clerical Assistant	5.25/HR	3	3	3	3	3	3	3	
T80100	Coordinator	7.25/HR	2	2	2	2	2	2	2	
T80110	Assistant Coordinator	7.00/HR	1	1	1	1	1	1	1	
T800200	Assistant Distribution Clerk	7.00/HR	0	1	1	1	1	1	1	
			<u>6</u>							
Temporary Cafeteria Substitute										
T90010	Dietary Assistant I	7.00/HR	4	6	6	6	6	6	6	
Temporary Family Service Counseling										
T12001	Family Services Counselor Aide	5.92/HR	2	2	2	2	2	2	2	
Temporary Day Care										
T14010	Day Care Substitute	6.40/HR	4	4	4	4	4	4	4	
T14020	Dietary Aide	5.00/HR	3	2	2	2	2	2	2	
T61050	Utility Worker	5.00/HR	0	0	0	0	0	0	0	
T73010	Teacher Assistant I	4.25/HR	0	0	0	0	0	0	0	
T73020	Classroom Substitute	4.25/HR	0	0	0	0	0	0	0	
T77110	Clerk	6.00/HR	0	0	0	0	0	0	0	
			<u>7</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	

**City of Chattanooga**  
**General City Employee Pay Plan**  
**Fiscal Year 1999/2000**

Grade	1	2	3	4	5	6	7	8	9	10	11
1	\$ 13,001	\$ 13,651	\$ 14,301	\$ 14,951	\$ 15,601	\$ 16,251	\$ 17,031	\$ 17,811	\$ 18,591	\$ 19,371	\$ 20,152
2	\$ 14,115	\$ 14,821	\$ 15,527	\$ 16,233	\$ 16,939	\$ 17,644	\$ 18,491	\$ 19,338	\$ 20,185	\$ 21,032	\$ 21,878
3	\$ 15,230	\$ 15,992	\$ 16,754	\$ 17,516	\$ 18,278	\$ 19,038	\$ 19,952	\$ 20,866	\$ 21,780	\$ 22,694	\$ 23,607
4	\$ 16,345	\$ 17,162	\$ 17,979	\$ 18,796	\$ 19,613	\$ 20,431	\$ 21,412	\$ 22,393	\$ 23,374	\$ 24,355	\$ 25,335
5	\$ 17,459	\$ 18,332	\$ 19,205	\$ 20,078	\$ 20,951	\$ 21,824	\$ 22,871	\$ 23,918	\$ 24,965	\$ 26,012	\$ 27,061
6	\$ 18,574	\$ 19,503	\$ 20,432	\$ 21,361	\$ 22,290	\$ 23,217	\$ 24,332	\$ 25,447	\$ 26,562	\$ 27,677	\$ 28,790
7	\$ 19,689	\$ 20,673	\$ 21,657	\$ 22,641	\$ 23,625	\$ 24,611	\$ 25,792	\$ 26,973	\$ 28,154	\$ 29,335	\$ 30,518
8	\$ 20,803	\$ 21,843	\$ 22,883	\$ 23,923	\$ 24,963	\$ 26,004	\$ 27,252	\$ 28,500	\$ 29,748	\$ 30,996	\$ 32,245
9	\$ 21,918	\$ 23,014	\$ 24,110	\$ 25,206	\$ 26,302	\$ 27,397	\$ 28,712	\$ 30,027	\$ 31,342	\$ 32,657	\$ 33,973
10	\$ 23,033	\$ 24,185	\$ 25,337	\$ 26,489	\$ 27,641	\$ 28,791	\$ 30,173	\$ 31,555	\$ 32,937	\$ 34,319	\$ 35,701
11	\$ 24,147	\$ 25,354	\$ 26,561	\$ 27,768	\$ 28,975	\$ 30,184	\$ 31,633	\$ 33,082	\$ 34,531	\$ 35,980	\$ 37,428
12	\$ 25,262	\$ 26,525	\$ 27,788	\$ 29,051	\$ 30,314	\$ 31,577	\$ 33,093	\$ 34,609	\$ 36,125	\$ 37,641	\$ 39,156
13	\$ 26,376	\$ 27,695	\$ 29,014	\$ 30,333	\$ 31,652	\$ 32,970	\$ 34,553	\$ 36,136	\$ 37,719	\$ 39,302	\$ 40,883
14	\$ 27,491	\$ 28,866	\$ 30,241	\$ 31,616	\$ 32,991	\$ 34,364	\$ 36,013	\$ 37,662	\$ 39,311	\$ 40,960	\$ 42,611
15	\$ 28,606	\$ 30,036	\$ 31,466	\$ 32,896	\$ 34,326	\$ 35,757	\$ 37,473	\$ 39,189	\$ 40,905	\$ 42,621	\$ 44,339
16	\$ 29,720	\$ 31,206	\$ 32,692	\$ 34,178	\$ 35,664	\$ 37,150	\$ 38,933	\$ 40,716	\$ 42,499	\$ 44,282	\$ 46,066
17	\$ 30,834	\$ 32,376	\$ 33,918	\$ 35,460	\$ 37,002	\$ 38,543	\$ 40,393	\$ 42,243	\$ 44,093	\$ 45,943	\$ 47,793
18	\$ 31,950	\$ 33,547	\$ 35,144	\$ 36,741	\$ 38,338	\$ 39,937	\$ 41,854	\$ 43,771	\$ 45,688	\$ 47,605	\$ 49,523
19	\$ 33,064	\$ 34,717	\$ 36,370	\$ 38,023	\$ 39,676	\$ 41,330	\$ 43,314	\$ 45,298	\$ 47,282	\$ 49,266	\$ 51,249
20	\$ 34,178	\$ 35,887	\$ 37,596	\$ 39,305	\$ 41,014	\$ 42,723	\$ 44,774	\$ 46,825	\$ 48,876	\$ 50,927	\$ 52,976
21	\$ 35,293	\$ 37,058	\$ 38,823	\$ 40,588	\$ 42,353	\$ 44,116	\$ 46,234	\$ 48,352	\$ 50,470	\$ 52,588	\$ 54,704
22	\$ 36,408	\$ 38,228	\$ 40,048	\$ 41,868	\$ 43,688	\$ 45,510	\$ 47,694	\$ 49,878	\$ 52,062	\$ 54,246	\$ 56,432
23	\$ 37,522	\$ 39,398	\$ 41,274	\$ 43,150	\$ 45,026	\$ 46,903	\$ 49,154	\$ 51,405	\$ 53,656	\$ 55,907	\$ 58,159
24	\$ 38,637	\$ 40,569	\$ 42,501	\$ 44,433	\$ 46,365	\$ 48,296	\$ 50,614	\$ 52,932	\$ 55,250	\$ 57,568	\$ 59,887
25	\$ 39,751	\$ 41,739	\$ 43,727	\$ 45,715	\$ 47,703	\$ 49,689	\$ 52,074	\$ 54,459	\$ 56,844	\$ 59,229	\$ 61,614
26	\$ 40,866	\$ 42,909	\$ 44,952	\$ 46,995	\$ 49,038	\$ 51,083	\$ 53,535	\$ 55,987	\$ 58,439	\$ 60,891	\$ 63,342
27	\$ 41,981	\$ 44,080	\$ 46,179	\$ 48,278	\$ 50,377	\$ 52,476	\$ 54,995	\$ 57,514	\$ 60,033	\$ 62,552	\$ 65,071
28	\$ 43,095	\$ 45,250	\$ 47,405	\$ 49,560	\$ 51,715	\$ 53,869	\$ 56,455	\$ 59,041	\$ 61,627	\$ 64,213	\$ 66,797
29	\$ 44,210	\$ 46,420	\$ 48,630	\$ 50,840	\$ 53,050	\$ 55,262	\$ 57,915	\$ 60,568	\$ 63,221	\$ 65,874	\$ 68,526
30	\$ 45,325	\$ 47,591	\$ 49,857	\$ 52,123	\$ 54,389	\$ 56,656	\$ 59,376	\$ 62,096	\$ 64,816	\$ 67,536	\$ 70,254
31	\$ 46,439	\$ 48,761	\$ 51,083	\$ 53,405	\$ 55,727	\$ 58,049	\$ 60,835	\$ 63,621	\$ 66,407	\$ 69,193	\$ 71,980
32	\$ 47,554	\$ 49,932	\$ 52,310	\$ 54,688	\$ 57,066	\$ 59,442	\$ 62,295	\$ 65,148	\$ 68,001	\$ 70,854	\$ 73,709
33	\$ 48,668	\$ 51,101	\$ 53,534	\$ 55,967	\$ 58,400	\$ 60,835	\$ 63,755	\$ 66,675	\$ 69,595	\$ 72,515	\$ 75,435
34	\$ 49,783	\$ 52,272	\$ 54,761	\$ 57,250	\$ 59,739	\$ 62,229	\$ 65,216	\$ 68,203	\$ 71,190	\$ 74,177	\$ 77,164
35	\$ 50,898	\$ 53,443	\$ 55,988	\$ 58,533	\$ 61,078	\$ 63,622	\$ 66,676	\$ 69,730	\$ 72,784	\$ 75,838	\$ 78,892
36	\$ 52,012	\$ 54,613	\$ 57,214	\$ 59,815	\$ 62,416	\$ 65,015	\$ 68,136	\$ 71,257	\$ 74,378	\$ 77,499	\$ 80,619
37	\$ 53,126	\$ 55,782	\$ 58,438	\$ 61,094	\$ 63,750	\$ 66,408	\$ 69,595	\$ 72,782	\$ 75,969	\$ 79,156	\$ 82,345
38	\$ 54,242	\$ 56,954	\$ 59,666	\$ 62,378	\$ 65,090	\$ 67,802	\$ 71,057	\$ 74,312	\$ 77,567	\$ 80,822	\$ 84,075
39	\$ 55,356	\$ 58,124	\$ 60,892	\$ 63,660	\$ 66,428	\$ 69,195	\$ 72,516	\$ 75,837	\$ 79,158	\$ 82,479	\$ 85,802
40	\$ 56,470	\$ 59,294	\$ 62,118	\$ 64,942	\$ 67,766	\$ 70,588	\$ 73,976	\$ 77,364	\$ 80,752	\$ 84,140	\$ 87,529
41	\$ 57,585	\$ 60,464	\$ 63,343	\$ 66,222	\$ 69,101	\$ 71,981	\$ 75,436	\$ 78,891	\$ 82,346	\$ 85,801	\$ 89,257
42	\$ 58,700	\$ 61,635	\$ 64,570	\$ 67,505	\$ 70,440	\$ 73,375	\$ 76,897	\$ 80,419	\$ 83,941	\$ 87,463	\$ 90,985
43	\$ 59,814	\$ 62,805	\$ 65,796	\$ 68,787	\$ 71,778	\$ 74,768	\$ 78,357	\$ 81,946	\$ 85,535	\$ 89,124	\$ 92,712
44	\$ 60,929	\$ 63,975	\$ 67,021	\$ 70,067	\$ 73,113	\$ 76,161	\$ 79,817	\$ 83,473	\$ 87,129	\$ 90,785	\$ 94,440
45	\$ 62,043	\$ 65,145	\$ 68,247	\$ 71,349	\$ 74,451	\$ 77,554	\$ 81,277	\$ 85,000	\$ 88,723	\$ 92,446	\$ 96,167
46	\$ 63,158	\$ 66,316	\$ 69,474	\$ 72,632	\$ 75,790	\$ 78,948	\$ 82,737	\$ 86,526	\$ 90,315	\$ 94,104	\$ 97,895
47	\$ 64,273	\$ 67,487	\$ 70,701	\$ 73,915	\$ 77,129	\$ 80,341	\$ 84,197	\$ 88,053	\$ 91,909	\$ 95,765	\$ 99,623
48	\$ 65,387	\$ 68,656	\$ 71,925	\$ 75,194	\$ 78,463	\$ 81,734	\$ 85,657	\$ 89,580	\$ 93,503	\$ 97,426	\$ 101,350
49	\$ 66,502	\$ 69,827	\$ 73,152	\$ 76,477	\$ 79,802	\$ 83,127	\$ 87,117	\$ 91,107	\$ 95,097	\$ 99,087	\$ 103,078
50	\$ 67,617	\$ 70,998	\$ 74,379	\$ 77,760	\$ 81,141	\$ 84,521	\$ 88,578	\$ 92,635	\$ 96,692	\$ 100,749	\$ 104,806

**City of Chattanooga**  
**Fiscal Year 1999/2000**  
**Fire & Police Pay Plans**

<b>Police: 9 steps</b>		Min				Mid				Max
		1	2	3	4	5	6	7	8	9
Police Officer	P1	25,925.00	27,220.50	28,516.00	29,811.50	31,107.00	32,402.50	33,698.00	34,993.50	36,289.00
Sergeant	P2	31,645.00	33,227.00	34,809.00	36,391.00	37,973.00	39,555.00	41,138.50	42,720.75	42,962.00
Lieutenant	P3	36,220.00	38,031.00	39,842.00	41,653.00	43,464.00	45,275.00	47,086.00	48,897.00	50,708.00
Captain	P4	40,796.00	42,835.00	44,874.00	46,913.00	48,952.00	50,991.00	53,030.00	55,069.00	57,108.00
Deputy Chief	P5	53,378.00	56,046.00	58,714.00	61,382.00	64,050.00	66,718.00	69,386.00	72,054.00	74,722.00

<b>Fire: 11 steps</b>		Min				Mid					Max	
		1	2	3	4	5	6	7	8	9	10	11
Firefighter	F1	23,790.00	24,979.60	26,169.20	27,358.80	28,548.40	29,738.00	30,927.60	32,117.20	33,306.80	34,496.40	35,686.00
Senior Firefighter	F2	24,888.00	26,132.40	27,376.80	28,621.20	29,865.60	31,110.00	32,354.40	33,598.80	34,843.20	36,087.60	37,332.00
Lieutenant	F3	27,085.00	28,439.20	29,793.40	31,147.60	32,501.80	33,856.00	35,210.20	36,564.40	37,918.60	39,272.80	40,627.00
Captain	F4	31,477.00	33,050.80	34,624.60	36,198.40	37,772.20	39,346.00	40,919.80	42,493.60	44,067.40	45,641.20	47,215.00
Battalion Chief	F5	38,066.00	39,969.20	41,872.40	43,775.60	45,678.80	47,582.00	49,485.20	51,388.40	53,291.60	55,194.80	57,098.00
Deputy Chief	F6	49,047.00	51,499.40	53,951.80	56,404.20	58,856.60	61,309.00	63,761.40	66,213.80	68,666.20	71,118.60	73,571.00